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# Girls Inc. of Metro Denver 2010 ANNUAL REPORT

**girls  
inc.**

Girls Incorporated  
of Metro Denver

Girls Inc. of Metro Denver  
is a United Way Agency



Mile High United Way

## A Letter from the President

*Dear Friends of Girls Inc. of Metro Denver,*

Our year can be measured in a multitude of ways; we realize the importance of measuring our success through gratitude to each of you who have helped contribute to our future.

**Thank you:**

- To those who believe in our mission,
- To those who trust us with their daughters, nieces, goddaughters, granddaughters, and the most important people in our lives
- To those who share what they can; be it a donation of money, supplies, time, or talent, (or all of these!)
- To those who advise us,
- To those who partner with us to reach more girls,
- To those who give us knowledge and skills, and the guts to use them,
- To those who guide our work with strategy and effectiveness,
- To those that support us in all the ways it takes to put our mission in action every day!

When we look at the year in what we have accomplished; we see abundance!

**We made a multitude of tangible strides:**

- We adjusted our resources to focus in areas of need and we met our budget.
- We had a greatly successful Girls Night Out.
- We awarded seven college scholarships.
- We piloted “Be Bold”, a new violence prevention and self defense curriculum from our national organization to our 1st through 3rd graders.
- We started a Mind + Body class which taught girls how to be emotionally, socially, and physically healthy.
- We served 1,557 constituents with 67,447 hours, worked with 30 community partners, and utilized 381 volunteers who donated 8,682 hours!
- Our evaluations showed that we increased girls’ self esteem and self efficacy, reduced their fighting and other risk behaviors, and empowered them with goals for the future.

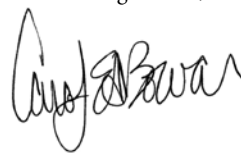
With our feet solidly beneath us, we focused on our future. We adopted a new strategic plan for the organization. This plan mandates us to look forward, realizing we need to do this not only for who we are as an organization, but for all the girls we have yet to inspire to be Strong, Smart and Bold!

**The future of Girls Inc. of Metro Denver holds an extreme expanse of hope.**

Hope is supported by the foundations we build today. We will continue to pay attention, to thank and honor our legacy, and to focus on the girls in front of us and the issues that need immediate attention. And, we focus on the future, the hope to someday reach our vision, “empowered girls in an equitable society” and make ourselves obsolete. THAT is real, THAT is tangible, and THAT is why we exist. We must be the change we wish to see. The girls deserve it.

**We are honored to have you be a part of the Girls Inc. of Metro Denver community.**

With warm gratitude,



Carol Bowar  
President & CEO



Photograph by Ellen Jaskol  
courtesy of Colorado View

*“We value an organization such as Girls Inc. because of the enriching programs and resources it brings to girls throughout the Metro area. We believe in the philosophy that it ‘takes a village’ to raise a child, and Girls Inc. certainly embodies this in its everyday work. The relevant and timely programming offered to girls from ages 6 through their late teens will ensure they grow academically and personally. This is the type of organization that changes a girl’s life path in the most positive and surprising ways.” – Gina Nocera, Executive Director, Jared Polis Foundation*

## Girls Inc. of Metro Denver Staff

**Anna Ahumada**  
Youth Program Instructor

**Carol Bowar**  
President & CEO

**Bobbie Briceno**  
Youth Program Instructor

**Cia Compton**  
Director of Finance & Operations

**Xochilt Diaz**  
Finance Assistant

**Melissa Flores**  
Business Manager

**Camille Gallegos**  
Teen Program Coordinator,  
Development Manager - Events

**Elizabeth Green**  
Volunteer Coordinator

**Kristin Johnson**  
Youth Program Specialist

**Tammie Limoges**  
Chief Development Officer

**Caitlin Long**  
Youth Program Instructor

**Jessica Manzanares**  
Youth Program Coordinator,  
Manager of Youth Programs

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Community Educator, Manager  
of Outreach and Training

**Lizzeth Nevarez**  
Community Educator

**Angell Perez-Williams**  
Director of Community Outreach  
& Teen Programs

**Patricia Ramirez**  
Program Administrator  
& Evaluation Coordinator

**Sarah Sargent**  
Youth Program Instructor

**Jenni Sasovetz**  
Youth Program Instructor,  
Youth Program Coordinator

**Jeslin Shahrezaei**  
Development Manager -  
Grants & Communications

**Amanda Sowle**  
Events Manager

**Brenda Stewart**  
Grants Manager, Director of Development

**Julie Stone**  
Operations Coordinator

**Lupe Tapia**  
Community Educator,  
Manager of Teen Programs

**Irma Venegas**  
Community Educator

**Monica Villalobos**  
Director of Youth Programs,  
Director of Program Development

## Girls Inc. Board of Directors

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	<b>Linda Brisnehan</b> VP, Information Technology, Chief Information Officer, Lockheed Martin Space Systems Company	<b>M. Mashenka Lundberg,</b> Attorney, Holme, Roberts & Owen	<i>Emeritus:</i>
			<b>Alice Stephens</b> Community Volunteer

## Girls Inc. Alliance Board of Directors



<b>Lauren Naylor</b> Co-President	<b>Kerrin Forsyth</b> Backpack and School Supply Coordinator	<b>Rickie Jones</b> Board Advisor	<b>Amy Reilly</b> Co-Chair, Membership Margaritas and Mojitos
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<b>Susan Blake-Smith</b> Golden Girls and Guys Liaison	<b>Becky Gutrich</b> Co-Chair Girls Night Out 2010	<b>Kim Laycob</b> Co-Chair Girls Night Out 2010	<b>Teresa Thrailkill</b> Co-VP Membership
<b>Angela Brohman</b> Co-VP Fundraising	<b>Cheryl Hall</b> Member Liaison and Volunteer Coordinator	<b>Diane Lopez</b> Co-VP Activities	<b>Jennifer Underwood</b> Junior Member Liaison
<b>Annie Brooks</b> Co-Chair Membership, Margaritas and Mojitos	<b>Karen Hannah Wheeler</b> Board Advisor	<b>Kendi McDaniel</b> College Prep. Chair	<b>May Wilson</b> Co-President Elect Past Junior VP
<b>Steph Chichester</b> Treasurer	<b>Alison Hanshaft</b> Member Liaison and Volunteer Coordinator	<b>Molly McLaurin</b> Carnival	<b>GIRLS INC. OF METRO DENVER STAFF</b>
<b>Kasey Collins</b> Backpack and School Supply Coordinator	<b>Kimberli Haverly</b> Corporate Chair Girls Night Out 2010	<b>Cissie Megyesy</b> Co-President Elect Past Junior Alliance VP	<b>Carol Bowar</b> President & CEO
<b>Katie Dark</b> Co-VP Fundraising Past VP Junior Members	<b>Katharine Honnen</b> Hospitality Co-Chair	<b>Lindsey Miller</b> Co-VP Membership	<b>Camille Gallegos</b> Events Manager
<b>Melinda Dark</b> Board Advisor	<b>Tami Hopp</b> Co-VP Junior Members	<b>Paula Moore</b> Co-VP Membership	<b>Tammie Limoges</b> Chief Development Officer
<b>Chris Darrow</b> Member Liaison and Volunteer Coordinator	<b>Allie Ingalls</b> Publications	<b>Tracy Nash</b> VP Communications	<b>Jeslin Shahrezaei</b> Development Manager
<b>Brooke Domich</b> Co-Chair Membership, Margaritas and Mojitos	<b>Hilary Johnson</b> Board Advisor	<b>Liza Olson</b> Corporate Co-Chair Girls Night Out 2010	<b>Amanda Sowle</b> Event Manager
			<b>Brenda Stewart</b> Grants Manager

## Volunteers

Katherine Abe	Mary Crosswell	Carla Habuda	Patrick Mech	Azi Rezaian
Hillary Adams	Katie Dark	Kelsey Harrison	Cissie Megyesy	Alison Riley
Sara Alan	Jenn Davidson	Maria Healey	Courtney Mickelson	Cassandra Rocca
Ashton Alvarado	Alexandria DeBoe	Stephanie Hinton	Nicole Monson	Julia Rodriguez
Jennifer Anderson	Ingrid DeGreef	Julie Hogan	Lauren Moreno	Adelita Romero
Sydney Anderson	Thalia Diaz	Leah Hosburgh	Giane Morris	Ryan Ross
Angelo Archuleta	Xochilt Diaz	John Hutchinson	Lee Moua	Angie Roy
Vanessa Avitia	Mary Dunn	My-Co Huynh	Estefania Munoz	Frances Sargent
Hyeyoung Back	Melissa Dunn	Michaela "CJ" Jones	Marcella Murante	Crystal Scharlott
Jinkun Bai	Shelby Dunstan	Katelyn "Katy" Kappius	Breeanna Murphy	Erin Schoenecker
Cesar Banda	Stacy Duren	Shirley Knarr	Liz Nakata	Lisanne Shumway
Alece Barr	Jacob Edmondson	Lindsey Knickerbocker	Ashley New	Amy Simpkins
Liza Bayless	Brian Edwards	Laura Knoll	Trieu Nguyen	Katherine "Katie" Smith
Margo Bedford	Gillian Edwards	Lori LaBine	Vivian Nguyen	Kay Stallworthy
Stephanie Begun	Pamela Eftekhari	Andrea Larson	Caitlin O'Connor	Sharece Steadham
Adriana Belmontes	Isioma Egbune	Kris Lawson	Brittney O'Hara	Susan Steinway
Lisa Berquist	Jennifer Fedora	Linh Le	Kristen Olsen	Natalie Ta
Danielle Birch	Michael Fordham	Patricia Lee	Elaine Padilla	Jenie Tvrdik
Lark Birdsong	Nicole Fuentes	Penelope "Penny" Levy	Jenny Park	Lisa Ullsperger
Audrey Black	Stephanie Fuentes	Darline Lopez	Rochel Perea	Cristina Uribe
Cyndee Black	Elizabeth "Betsy" Fulnecky	Elizabeth "Lilo" Lopez	Gina Perenchio	Brianna Vargas
Norma Bonilla	Marika Garcia	Elizabeth Lopez	Kareena Phillips	Jesse Vega-Perkins
Stephanie Booker	Rebecca Gates	Janet Lopez	Tiphane Phillips	Sarah Walsh
Bobbie Briceno	Lyndsey Geiger	Allissa Madrid	Melissa Pickett	James Walton
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Lucretia Brown	Judy Gilchrist	Colleen Maher	Andrea Pinto	Jaime Weibel
Amanda Bruemmer	Hilary Glassman	Audrey Manzanares	Sheila Pottern	Andy Weinberg
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Cindy Butts	Caroline Gonia	Salome Martinez	Nordyka Pulai	Mari Wieleba
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Brandon Carpenter	Susan Gregg	Laura McCready	Yamili Quezada	Brittney Williams
Anna Carpinello	Cynthia Guardado	Ericca McCutcheon	Fernanda Quezada Herrera	Brandon Wilson
Wade Cheatham	Annie Guerreo	Kendi McDaniel	Theresa Quiroz	Amy Yetman
Michel Clausea	Amanda Guerrero	Molly McLaurin	Matthew Rabon	Adrian Young
Laura Coffelt	Abigail Guezmir	Kortney McPherson	Mike Ramsey	Paige Zimmerman
Courtney Cohen	Jenny Gumm	Meg Meagher	Heather Renshaw	Amy Zolotow

## Volunteer Groups

All Families Natural Health	Comcast	Junior League
Charles Schwab	Concerts for Kids	Nestle
Clinica Tepeyac	Girls Inc. Alliance	Western Union
Colorado Rising Lacrosse Stars	Girls Inc. Jr. Alliance	

## In-Kind Donors

Adams, Hillary	Denver Broncos Football Club	McGough, Nicole	Schlies, Sandy
Allied Integrated Marketing	DU Athletics & Recreation	Microsoft	Shahrezaei, Jeslin
Anabliss Design & Brand Strategy	Elite Brands of Colorado	Milan, Liz	Shirk, Kitty
Arellano, Kathleen	Fitzgerald, Dr. Kevin	Morton, Courtney	Smith, Joseph
Armintrout, Laurel	Fulton, Doug	Myres, Alyssa	Suárez, Elizabeth
Atlanta Bread Company	Goehring, Janenne	New Moon Girl Media	US Bank/US Bancorp
Bank of Colorado	Greenleaf Counseling Center	Old Mutual	Valuplus Merchants Association
Bridge, Karen Lee	Haraminac, Matthew	Paramount Fabrics	Walter, Jan
Broz Design	Hauver, Sian	Piccone, Ono	Witte, Steve
Burnett, Jodi	Hemming, Naáncy	Platte River Networks	Zimmerman, Peggy
Colorado Rapids	Kroenke Sports Enterprises Charities	Reed, Jessica	
Dark, Melinda	Lockheed Martin Space Systems	Romero, Adelita	
Davidson, Jenn of Wu Photography	Love Publishing Company	Saviers, Shannon	

*"I love volunteering at Girls Inc. primarily because the girls are so much fun! It's inspiring and invigorating to be around a group of such intelligent, strong, self-aware, and ambitious teens. Our girls have big dreams and know what they want their lives to look like now and in the future--and it's an honor to be able to give them support as they shoot for the moon." – Elisabeth, Teen Center Volunteer*

## Memorials/Honorariums

Debbie Ahrenholz  
*in honor of*  
Cydney Marsico

CoBank  
*in honor of*  
Barb Blakely

Cinda Dankenbring  
*in honor of*  
Canda Orten

Andrea Faley  
*in honor of*  
Amy Reilly

Bill Halbert  
*in honor of*  
Kathie Halbert

Julie Harrington  
*in honor of*  
Nancy Petry

Arlene Hirschfeld  
*in honor of*  
Cydney Marsico

Sharon Langedoerfer  
*in honor of*  
John Ogle

Evelyn and William McClearn  
*in honor of*  
Barbara Baumann

Elizabeth Roberston  
*in honor of*  
Dr. Eleanor Sabin

Lee and Kathy Terry  
*in memory of*  
Caroliva Kallaur

Hindi Wilson  
*in honor of*  
Susan Blake Smith

Hindi Wilson  
*in honor of*  
Nanette Fishman

Zonta Club of Denver  
*in honor of*  
Elizabeth Suárez

## Achievements and Highlights

- Lockheed Martin Space System's Women's Intrinsic Network (W.I.N.) group tutored the first GIMD robotics class for 3rd & 4th grade girls in spring 2010. The W.I.N. group is comprised of professional women who work at Lockheed Martin and helped Girls Inc. girls prepare to participate in the Lego League Robotics Competition in fall 2010.
- ING Investment Challenge provided the opportunity for teen girls and one staff member to travel to the ING Investment Challenge Conference in New York City. In the last few years, this investment club of young women have learned about the investment process and have seen their portfolio's weather the success and challenges of the economy while gaining valuable lessons. While in New York, the girls even helped ring the opening bell at the New York Stock Exchange.
- Teen girls participated in the Civic Center Park event in June for the annual "Bike to Work Day" celebration by pedaling their way to the hearts of visitors on the Girls Inc. Smoothie Bike. This pedal-powered stationary bike produced smoothies provided by the girls power behind the pedals and treated about 400 visitors to smoothie samples.
- GIMD provided 67,447 hours of programs to 1,557 constituents in Fiscal Year 2010 with the help of 381 volunteers who gave 8,632 hours of their time to help girls grow **stronger, smarter and bolder**.
- Lockheed Martin Space Systems and United Launch Alliance won the 2010 DOVIA We Count On You Group Volunteer Award for their work in Science, Technology, Engineering, and Mathematics (STEM) programs at Girls Inc. of Metro Denver.
- Our largest fundraising event of the year, Girls Night Out 2009, was tremendously successful with opening act and local comedian Dr. Kevin Fitzgerald and headlining comedian Craig Ferguson. The Girls Inc. Alliance worked tirelessly to produce this event and helped raise over \$230,000!
- For the first time, the Earth Girl class was delivered to youth girls in summer 2010. This environmental education class examined ecosystems and urban homesteading, teaching Earth Girl girls about their place and influence in their physical environments. As girls studied our unique ecosystems, they gained knowledge of what factors pose threats to their balance. Additionally, they studied the origins of the food we eat and had the opportunity to view the world of organic farming and farmers' markets.

### What kinds of programs does Girls Inc. offer? Here's a small sample:



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- Girls Inc. Operation SMART® (Science, Math, and Relevant Technology) is designed to engage girls in computer technology, science and math.
- Girls Inc. Economic Literacy® teaches money management skills.
- Girls Inc. Media Literacy® teaches girls to identify stereotypes, examine media images and messages of beauty, gender roles and more.
- Reading Comprehension and Literacy engages girls in reading and story-related activities.
- Culture & Heritage encourages girls to explore their own heritage, and the traditions and influences of different cultures.
- Sports & Adventure encourages girls to build skills in movement through specific sports activities. Health awareness and interest in active lifestyles is also promoted in this class.
- Mi Avenida is a GIMD college preparation course helping girls navigate how to apply for college, scholarships, and financial aid. For many girls, they will be the first in their families to attend college.
- Girls Inc. Friendly PEERsuasion® - Our nationally recognized substance abuse prevention program for middle school girls.
- Girls Inc. Preventing Adolescent Pregnancy® - A series of age-appropriate programs about how to make responsible choices about sexuality.
- Girls Inc. ProjectBOLD® - A multi-level program about self-defense and violence prevention.
- Leader Within - Teaches girls how to identify, and cultivate, the qualities of leadership within themselves.



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### How is Girls Inc. different from other programs?

Girls benefit from a supportive environment created with their unique needs in mind. Girls Inc.'s programs benefit girls in several key ways:

- Girls overcome barriers around math, science and technology and learn to master academic challenges.
- Our all-girl environment encourages girls to become leaders and decision-makers.
- Girls are exposed to non-traditional careers, and encouraged to pursue post-secondary education.
- Our programs are intentional and compensatory, focusing on the girls' needs with the intent of making a difference in their lives, and compensating for discrimination girls encounter in society, enabling them to overcome barriers to reach their full potential.

## 2010 Individual Donors

### 2010 Empowerment Circle

The Empowerment Circle represents supporters who have gone above and beyond in their gifts to our organization, and their desire to share in the positive development of the life of a girl. We are deeply grateful to each of you for investing in our work and in the future of girls. These donors, including Golden Girls & Guys, are supporters who give \$1,000 a year, above any other gifts, including Alliance membership dues, event fees and sponsorships. Through these contributions, Girls Inc. is able to provide opportunities for girls to participate in life-changing programs.

#### Diamond Devotees - \$25,000 +

Marsico, Cydney and Tom

#### Platinum Partners - \$10,000 - \$24,999

Baumann, Barbara and Fred

Haverly, Kimberli

#### Emerald Enthusiasts - \$5,000 - \$9,999

Beeble, John and Bobbi Jo

McClearn, Evelyn and William

Bernsten, James R. and Sally

McCoy, Pamela

#### Sapphire Stewards - \$2,000 - \$4,999

Brisnehan, Linda A.

Howell, Julie

Stephens, Alice and Tom

DeGreef, Ingrid M. and Leo

Lundberg, Maria Mashenka

Suárez, Elizabeth and Clete Lewis

Faley, Andrea

and Patrick Green

Fowler Stadler, Amy

Saviers, Shannon and John D.

#### Golden Girls and Guys - \$1,000-\$1,999

Adams, Hillary and Roger

Buyers, Eliza

Hollis, Catherine P. and Graham E.

Schjelderup, Eileen

Baumhauer, Stacey and Bill

Carrillo, Cindy

Iacino, Leeann and Jim

Shea, Nancy and Doug

Bayless, Virginia and Robert

Deevy, Caryn and Brian

Kellen, Katherine "Katie"

Smith, L.B.

Bernau, Kathleen and Ed

Dinneen, Lucy and Peter

Naylor, Lauren and Glen

Staky, Laurie and Rich

Blake Smith, Susan and Scot Smith

Donnelly, Theresa

Netzorg, Jane and Gordon

Warren, David

Bowman, Anne E.

Ferland, Shelley and Rick

Newman, Judi S. and Robert

White, Suellen and Travis

Brownstein, Melissa and Todd

Fulford, Katherine and Mark

Osborn, Anne Bernau and Matt

Witter, Coralie

Burgamy, Susan W.

Halbert, Katherine and Bill

Reed, Miriam S. Lupfer and Gordon W.

Zecchi, Patti and Paul

#### Honorary Golden Girls and Guys

Adams, Hillary

Cameron, Bruce W.

Foxworthy, Jeff

Marsico, Tom

Armstrong Kelly, Linda

Carvey, Dana

Hannah Wheeler, Karen

Riggs, Debbie *In Memory*

Brady, Wayne

Conner Browne, Jill

Johnson, Hilary

Rudner, Rita

Brokovich, Erin

Dark, Melinda

Kerbs, Douglas

Schulz, Cindy

Bye, Patricia *In Memory*

Fee, Margaret

Lofgren, Caroline *In Memory*

Wiseman, Rosalind

Bye Rowe, Anne

Ferguson, Craig

Marsico, Cydney

#### Individual Donors These gifts comprise all general organizational support, special event support and special project support.

For certain donors, these are gifts in addition to their Empowerment Circle giving levels.

##### Individual Donors \$1 - \$499

Abdoulah, Colleen

Askenazi, Michele

Bejarano, Cristina

Bridges, Jantzen

Bugbee, Kristin

Ahumada, Anna

Atencio, Hallie

Bennis, Mary

Britt, Ellen

Bugbee, Megan Markham

Abe, Katherine

Averill, Ashley

Bestreich, Shawna

Broady, Lora Louise and Bob

Buntmann, Mary and Gary

Abels, Jane and Lenny

Averill, Whitney

Black, Brenda

Brock, Laurie

Burke, Joshua

Abshire, Jennifer

Axelrod, Cherie and Scott

Blanchard, Ryan

Brogan, Susan

Burton, Ann-Michelle

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Brohman, Angela

Buyers, Carole and William

Agron, Katie and Adam

Campbell

and Del H.

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Cahn, Stephanie

Albin, Karen

Baker, Caroline and Warren P.

Blount, Sissy

Brooks, Maureen

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and Robert L.

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Bolan, David

Brown, Cindy

Candelaria, Kimberley

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Bartek, Mary

Bornt, Susan

Brown, Rick

Carr, Deb

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Bartler, Patricia

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Carroll, Marilynn and Ken

Allen, Rachel

Bass, Martina and John

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Bruesewitz, Eric

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Allison, Kelly

Beal, Charlan

Bowar, Carol and Ted Halbert

Brune, Linda and Gary

Carter, Madison

Allon, Sue

Beamer, Erin

Bradbury, Lois

Bruno, Tamara

Cassell, Danielle

Alvarado, Renee

Beardsley, Pamela D.

Bradley, Lisle Loosli and Paul

Brust, Marti

and Clark Farson

Arellano, Kathleen

and George

Brady, Amy

Buckley, Jim

Catton, Karin

Armstrong, Martha Louise

Beardsley, Tami P.

Breytspraak, Lisa

Budman, Leslie

Champlin, Julie

Arnold, Christine

and Richard D.

Briceno, Bobbie

Buffetti, Paula

Cheley, Erika

## 2010 Individual Donors

### Individual Donors \$1 - \$499 continued

Cohen, Marcia	Eppe, Olivia	Guyon, Beth	Jensen, Stacy and Brian	Lee, Kathy
Colarelli, Colleen and Robert Welch	Espinoza, Breona	Guzman, Fernando	Jessiman, Gray	Lee, Wendy
Cole, Kerri	Evans, Meg	Haas, Jean	Johnsen, Gary and Janis	Leen, Skye
Colleran, Kathy	Febbraro, Gina and Ajay Kapoor	Hable, Milena Joy	Johnson, Joy S.	LeFevre, Abbie
Collins, Nancy	Fallin, Kim	Hagar, Susan M. and Steven Daniels	Johnson, Judith A. and R. Edgar	Lehmann, Tanya
Compton, Cia	Fancher, Carolyn and George	Hahn, Elizabeth	Johnson, Kathy and Steven	Leiras, Catherine
Corrigan, Amy	Federico, Steven, M.D. and Monica, M.D.	Hall, Frances	Jones, Rickie and Dennis	Lester, Kathryn
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Craven, Joe	Fisher, Erika	Hambidge, Simon and Elizabeth	Jourde, Molly	Libhart, Melissa
Crawford, Gayle	Fisher, Janice and Scott	Hammond, Karen	Kalkowski-Pope, Tawny	Limoges, Tammie S. and Paul
Crawford, Kenneth and Kelly	Fisher, Pete	Hankins, Nancy	Kamberi, Jona	Linafelter, Stephanie
Croci, Elizabeth	Fishman, Nanette	Hannay, Felicity and James Wood	Kane, Wendy	Lipp, Heather
Cumming, Arlene K. Walters and Hugh	Fleming, Deborah	Hanshaft, Alison and Jan	Karns, Beverly and John	Loftus, Renee
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Dameron, Linda	Forsyth, Kerrin	Harrington, Julie and Martin	Kay, Sandy and Howard	Long, Caitlin
Daniels, P	Foucher, Angelle	Hartman, Alyssa	Keating, Mary	Lopez, Diane and Grant
Dankenbring, Cinda	Fox, Kaiya	Hartman, Watts and Nadia	Keese, Jim	Lopez, Janet
Dark, Katie	Fox, Shari	Hatcher, Pamela	Keiling, Sherlyn	Lopez, Millie
Dark, Melinda and Christopher	Framke, Erin	Hauver, Sian	Kelly, Kelly F.	Lurie, Heather and James
Darrow, Christine and Dan	Frandsen, Cynthia	Hayes, Curtis	Kelly, Stephanie Gill	Lytle, Carma
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Davis, Ellen	Frieder, Rondi	Hayes, Marianne	Kemp, Anahita and Russell	Macmillan, Lauren
Davis, Jane B. and Timothy	Fry, Mary Ann and Harry	Hazard, Letitia	Kenny, Janet	Madrid, Jenny
Davis, Pam	Fry, Stephanie Bane and Tyler Stroh	Heesch, Linda	Keogh, Heidi H. and Randy	Maes, Johanna
De la Rosa, Mary and Carlos	Fuentes, Stephanie	Henderson, Matt	Kerr, Kirsten and Charles Shepard	Magner, Katie and Joe
Deahl, Alexine	Gallegos, Camille	Herricks, Brandi	Kimbel, Jenn and Mike	Mahar, Erica
Devers, Christian	Gampel, Elaine	Hickey, Jeralyn and Matt	Kirke, Beth	Mahar, Patrick
Diamond, Pamela and Ed	Garcia-Lopez, Danielle	Higgins, Brian	Kissel, Jennifer	Maloney, Caroline
Diaz, Xochilt	Garfield, Stacy	Hill, James	Kissel, Juliet	Maney, Lisa
DiFranca, Jan	Garner, Lindsey	Hill, Kathleen	Kissinger, Lucy and Richard P.	Manhart, Rochelle
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Dinh, Huyen	Gehlsen, Erin	Hirsh, Delphine	Knudson, Kadra	Marks, Edie and Mort
Diniega, Darlene	Geraci, Olivia	Hochstetler, Jillian and Matt	Koblica, Zachary	Martin, Mary Ann Varanka
DiRinna, Edmond	Gerard, Georgia	Hodges, Marsha	Koelbel, Carl	Martin, Sharon and J. Landis
Doebele, Robert	Giarratano, Kathryn	Hodgson, Laura	Koelbel, Gene and Walter	Mason, Craig
Domich, Brooke and Matt	Giesen, Judy and Jim	Hogan, Carrie J	Koenigsberg, Lisa	McCallin, Corra L.
Dominguez, Ivette	Giesen, Julie	Holdsworth, Lindsay and Josh R.	Kohrs, Renee	McCarl, Victoria
Dominguez, Midge and Luis	Gilbert, Catharine Voris and C. Mike	Holloway, Jamie	Koo, Anne and Jack	McClearn, Pat
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and Thomas  
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Halbert, Katherine and Bill  
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Lundberg, Maria Mashenka  
and Patrick Green  
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Reed, Miriam S. Lupfer  
and Gordon W.  
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Sharkey, Eileen  
and James Darling  
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and David  
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Staky, Laurie and Rich  
Stern, K. Ann  
Suárez, Elizabeth  
and Clete Lewis  
White, Suellen  
and Travis

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Baumann, Barbara  
and Frederick  
Faley, Andrea  
Haverly, Kimberli  
Howell, Julie  
Imhoff, Walt  
Kist, Patricia  
Laycob, Carol and Dr. Larry  
McCoy, Pamela  
Saviers, Shannon and John D.  
Schulz, Cindy Crowell  
and Steve  
Marsico, Cydney and Tom

## Foundations, Trusts, Corporations, Community and Government Gifts

### Gifts Up to \$4,999

Anchor Point Gift Fund of Bradley A. Feld & M. Amy Batchelor	Community First Foundation	Great West Life & Annuity Insurance Company	Partnership for Families & Children
Annie E. Casey Foundation	Connect: The Knowledge Network Corp.	Greenwood PTO	Penguin Group
Arader Galleries	The Crown Family	Holme Roberts & Owen LLP	Michael S. & Eleanor A. Pinkert Foundation
ARC Thrift Stores	Dance West Schlue	IMA of Colorado, Inc.	Pinnacol Assurance
Argonaut Liquors	Decor & You of Denver	Integra Telecom	Platte River Networks
Atlanta Bread Company	Denver Kiwanis Foundation	JPMorgan Chase Foundation	Robinson Dairy, Inc.
AXA Foundation	Denver Public Schools - 21st Century Learning Centers	Kaiser Permanente	Rocky Mountain Rollergirls
Ball Corporation	DuTriSportz	Koelbel Family Foundation	Rubio Roofing Services
Bayless Charitable Trust- a donor advised fund of The Denver Foundation	Ebert Elementary School	Kullgren Family Charitable Trust	Shulein Company, LLC
Blizil Family Foundation	Eileen Fisher	Lewis & Fowler	State of the Art Recruiting, Inc.
Brownstein, Hyatt, Farber, Schreck, P.C.	Elite Brands of Colorado, Inc.	Lockheed Martin Space Systems Company	Tappan Foundation
Catholic Charities	EnCana Cares (USA) Foundation	Macquarie Group Foundation	U.S. Bancorp Foundation
Archdiocese of Denver	EnCana Oil & Gas Inc.	Mandelbaum Family Charitable Foundation	United Way of Larimer County
Central Christian Church	Faegre & Benson	Market Creation Group	United Way of Metro Chicago
Chipotle	The Family Tree, Inc.	Maxwell Builders, Inc.	Valuplus Merchants Association
City and County of Denver - Safe City Office	FDJR Greenwood LLC	Mental Health Center of Denver - Voz y Corazon Program	Vicksman Trust, Harry W. & Louis L.
Colorado Women's Roller Derby, Inc.	Forms Direct, LLC	Microsoft Corporation	Waste Connection
Community Banks of Colorado	Gallagher Family Fund, Diane and Charles	Mile High United Way	WellPoint Foundation
	George W. Hopper Family Foundation	Nelnet, Inc.	WhiteWave Foods
	Gifts Galore Inc.	Nestle	Zenith Sourcing, Inc.
	GoodSearch	Northern Trust	Zonta Club of Denver
	Gourmet Fine Catering, LLC		

### Gifts of \$5,000 - \$14,999

Burwell Industries	Employees Community Fund of the Boeing Company	State of Colorado - 21st Century Learning Centers	Walton Family Foundation
Cadence Capital Investments	Girls Incorporated	State of Colorado - Department of Youth Corrections	Weekend Overstock Warehouse
Charles Schwab Foundation	Girls Incorporated of Metro Denver Alliance	Tim and Libby Brown Foundation	Western Union Foundation
Denver Broncos Football Club	KPMG, LLP	Timothy and Bernadette Marquez Foundation	Women's Foundation of Colorado - Girls Grantmakers Fund
Denver Department of Human Services- Denver Teen Pregnancy Prevention Partnership (DTP3)	Lockton Companies of Colorado, Inc.	UMB Colorado	Xcel Energy Foundation
	SM Energy		

### Gifts of \$15,000 - \$30,000

Adolph Coors Foundation	Johnson Foundation, Helen K. & Arthur E.	Post News Season to Share - A McCormick Fund	State of Colorado - Tony Grampas Youth Services
Anschutz Foundation	LibertyGives Foundation	Rose Community Foundation	The Pioneer Fund
CoBank	The Peierls Foundation	Saunders Construction, Inc.	
Comcast Foundation			

### Gifts Over \$30,000

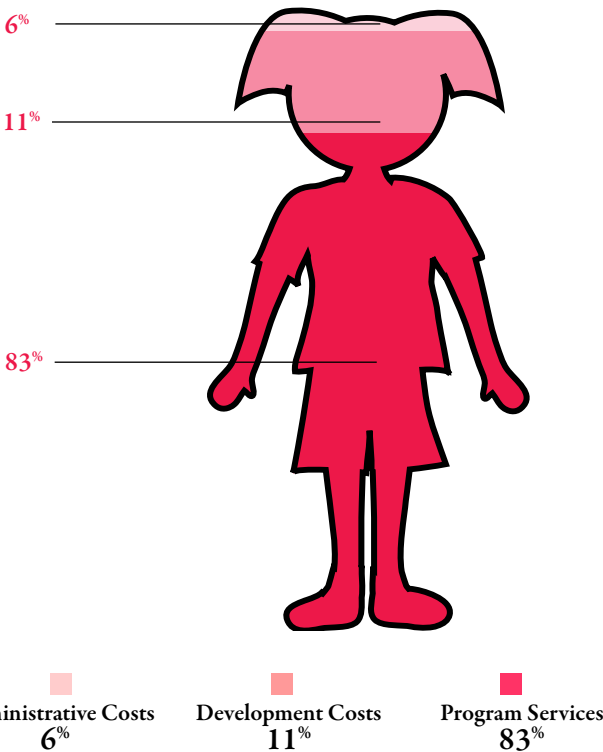
Helen M. McLoraine Girls Inc. Scholarship Program Fund - a donor advised fund of The Denver Foundation  
The Cydney & Tom Marsico Family Foundation

## Program Partners

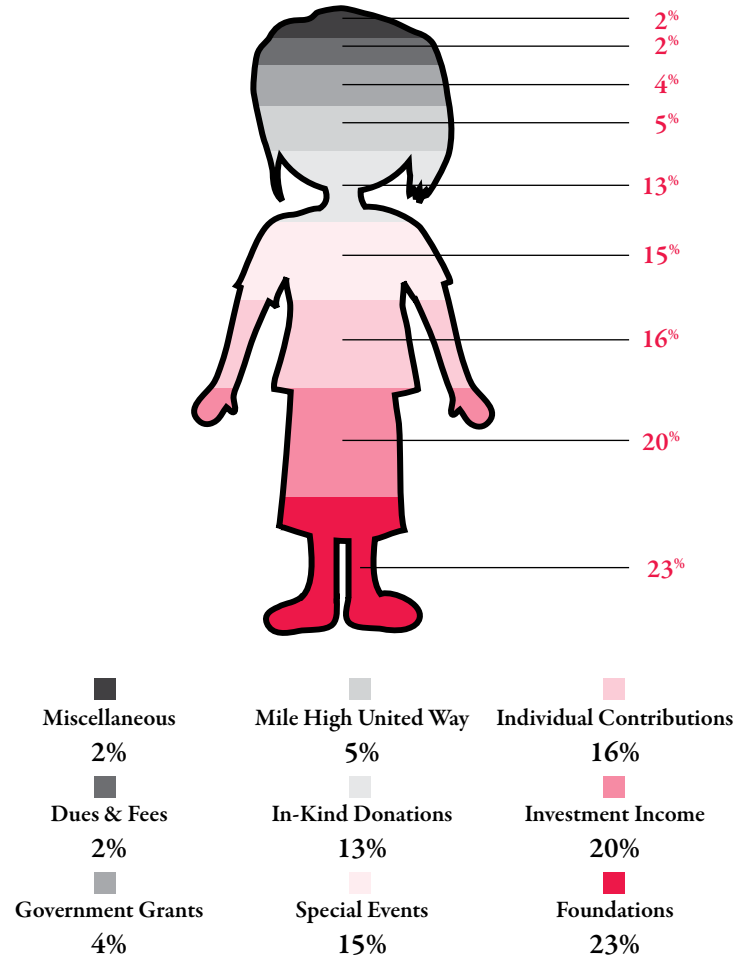
Abraham Lincoln High School	Denver Probation	Gilliam Youth Services Center	Kepner Middle School	Skinner Middle School
Boulder Valley School District	Denver Teen Pregnancy Prevention Partnership (DTP3)	Gilpin Elementary School	Lockheed Martin/ULA/ Women's Intrinsic Network	South High School
Center for Research Strategies	DQUAC, Denver Camp	Glenarm Recreation Center	Marvin Foote Youth Services Center	Voz y Corazon, Mental Health Center of Denver
CiviCore	Eagleton Elementary	Greenwood Elementary	Mile High Squash Club	Wheatridge High School
Colfax Elementary	Ebert Elementary	Horace Mann Elementary	Rachel B. Noel Middle School	
Concert for Kids		Johnson Elementary		
Cowell Elementary		Junior League		

# Revenue and Expenditures

## Functional Expenses



## Public Support



## Statement of Functional Expenses For the Year Ended 2010 (With Comparative Totals for 2009)

	Program Services						Supporting Services			Total Expense			
	General	Teen	Youth	Training &			General	Financial		2010		2009	
	Program	Program	Program	Advocacy	Outreach	Total	Admin.	Development	Total	Amount	%	Amount	%
Personnel costs	\$276,048	\$122,798	\$165,350	\$ -	\$ 95,233	\$659,429	\$ 76,568	\$138,144	\$214,712	\$ 874,141	56.4	\$1,003,774	55.5
Occupancy costs	11,718	13,966	45,282	366	2,081	73,413	2,247	1,726	3,973	77,386	5.0	85,840	4.7
Contract & prof. services	2,756	3,919	7,132	56	2,074	15,937	4,778	409	5,187	21,124	1.4	63,127	3.5
Marketing & promotion	404	141	402	3	18	968	1,951	6,076	8,027	8,995	0.6	7,990	0.4
Client incentives & activities	3,310	6,237	4,046	--	--	13,593	--	--	--	13,593	0.9	28,714	1.6
Business insurances	14,886	2,085	6,762	55	311	24,099	333	258	591	24,690	1.6	26,186	1.4
Program food & supplies	5,252	8,253	3,751	--	--	17,256	--	--	--	17,256	1.1	22,805	1.3
Postage & delivery	513	584	1,993	12	67	3,169	92	2,461	2,553	5,722	0.4	7,974	0.4
Technology and support	3,779	3,500	11,349	92	522	19,242	559	8,228	8,787	28,029	1.8	69,806	3.9
Transportation & travel	--	--	8,652	--	--	8,652	--	--	--	8,652	0.6	29,077	1.6
Training & development	5,367	368	335	2	2,417	8,489	2,261	1,540	3,801	12,290	0.8	12,940	0.7
Contributed services & materials	60,683	36,086	69,564	348	25,551	192,232	--	--	--	192,232	12.4	173,912	9.6
Scholarships awarded	52,108	--	--	--	--	52,108	--	--	--	52,108	3.3	50,478	2.8
Office supplies & expenses	2,399	2,635	7,686	58	383	13,161	408	463	871	14,032	0.9	17,693	1.0
Dues, pubs & memberships	12,213	135	439	4	20	12,811	22	17	39	12,850	0.8	13,624	0.8
<b>Total expenses before depreciation</b>	<b>451,436</b>	<b>200,707</b>	<b>332,743</b>	<b>996</b>	<b>128,677</b>	<b>1,114,559</b>	<b>89,219</b>	<b>159,322</b>	<b>248,541</b>	<b>1,363,100</b>		<b>1,613,940</b>	
Depreciation	28,025	33,546	108,763	879	4,998	176,211	5,360	4,149	9,509	185,720	12.0	193,440	10.8
<b>Total expenses</b>	<b>\$479,461</b>	<b>\$234,253</b>	<b>\$441,506</b>	<b>\$1,875</b>	<b>\$133,675</b>	<b>\$1,290,770</b>	<b>\$94,579</b>	<b>\$163,471</b>	<b>\$258,050</b>	<b>\$1,548,820</b>		<b>\$1,807,380</b>	

## Statement of Activity

For the Year Ended 2010 (With Comparative Totals for 2009)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Totals	
				2010	2009
<b>PUBLIC SUPPORT AND REVENUE</b>					
Public Support					
Contributions from individuals	\$ 231,679	\$ 4,503	\$ --	\$ 236,182	\$ 299,552
Mile High United Way	76,005	--	--	76,005	71,212
Contributed services and materials	192,232	--	--	192,232	173,912
Private foundation grants	273,021	60,000	--	333,021	480,449
Special events revenue (net of donor benefits of \$193,578 and \$122,885 in 2010 and 2009, respectively)	224,221	--	--	224,221	209,442
Government grants	<u>55,214</u>	<u>--</u>	<u>--</u>	<u>55,214</u>	<u>133,667</u>
Total public support	1,052,372	64,503	--	1,116,875	1,368,234
Revenue					
Member dues & program fees	33,543	--	--	33,543	21,087
Interest and dividends	--	542	--	542	1,253
Investment income - operations	285,358	--	--	285,358	180,352
Miscellaneous income	<u>14,398</u>	<u>--</u>	<u>--</u>	<u>14,398</u>	<u>3,555</u>
Total revenue	<u>333,299</u>	<u>542</u>	<u>--</u>	<u>333,841</u>	<u>206,247</u>
Total public support and revenue	1,385,671	65,045	--	1,450,716	1,574,481
Net assets released due to the passage of time or satisfaction of donor restrictions					
Total support and revenue and reclassifications	<u>295,623</u>	<u>(295,623)</u>	<u>--</u>	<u>--</u>	<u>--</u>
	1,681,294	(230,578)	--	1,450,716	1,574,481
<b>FUNCTIONAL EXPENSES</b>					
Program services					
General program	479,461			479,461	522,292
Teen program	234,253			234,253	293,978
Youth program	441,506			441,506	502,638
Training & advocacy	1,875			1,875	6,226
Outreach	<u>133,675</u>	<u>--</u>	<u>--</u>	<u>133,675</u>	<u>174,769</u>
Total program services	1,290,770			1,290,770	1,499,903
Supporting services					
General and administrative	94,579			94,579	93,680
Financial development	<u>163,471</u>	<u>--</u>	<u>--</u>	<u>163,471</u>	<u>213,797</u>
Total supporting services	<u>258,050</u>	<u>--</u>	<u>--</u>	<u>258,050</u>	<u>307,477</u>
Total expenses	1,548,820			1,548,820	1,807,380
<b>Change in net assets - operating</b>	132,474	(230,578)	--	(98,104)	(232,899)
Investment loss - nonoperating	<u>(128,231)</u>	<u>--</u>	<u>--</u>	<u>(128,231)</u>	<u>(507,015)</u>
<b>Change in net assets – comprehensive</b>	4,243	(230,578)	--	(226,335)	(739,914)
<b>Net assets, beginning of year</b>	<u>2,077,939</u>	<u>3,415,614</u>	<u>2,592,337</u>	<u>8,085,890</u>	<u>8,825,804</u>
<b>Net assets, end of year</b>	<u>\$2,082,182</u>	<u>\$3,185,036</u>	<u>\$2,592,337</u>	<u>\$7,859,555</u>	<u>\$8,085,890</u>

Girls Inc.  
of Metro Denver

# 2010 ANNUAL REPORT

girls  
inc.®

Girls Incorporated  
of Metro Denver

Girls Inc. of Metro Denver  
is a United Way Agency



*Since 1983,*

Girls Incorporated of Metro Denver has been dedicated to inspiring all girls to be strong, smart, and bold.™ We are an affiliate of the national Girls Incorporated organization headquartered in New York City, and a National Resource Center in Indianapolis. We provide innovative, educational, prevention and empowerment programs to girls ages 6 to 18 designed to help them build on their potential and achieve successful, independent, and fulfilling futures. Annually we serve over 1,500 constituents with programs in six areas: Careers and Life Planning; Health and Sexuality; Self-reliance and Life Skills; Sports and Adventure; Leadership and Community Action; and Culture and Heritage.

**Commitment to Quality and Evaluation:** Girls Inc. of Metro Denver utilizes award-winning local and national programs, which strive to build self-esteem and confidence, foster creativity, and promote critical thinking skills. Our nationally developed programs are the result of studies conducted by the Girls Incorporated National Resource Center – one of the largest and most comprehensive research center on girls in the country. We regularly evaluate the programs we offer to ensure that each one meets the unique needs of our girls. We focus our evaluation not only on the learning objectives of each curriculum we teach, but also on the long-term behaviors that lead to a more successful future, such a self efficacy, school bonding, and healthy choices.

**Program Delivery:** We provide comprehensive programs through two delivery methods: 1) Center-based programs which are comprehensive after-school and summer day camp programs that occur at our facility on West Colfax, and 2) Outreach-based programs that we deliver in partnership with over 30 community agencies and schools in the Denver Metro area. No other youth agency in Denver offers such comprehensive programming designed specifically for girls. We realize that the challenges facing girls today are universal; our delivery approach strives to meet this challenge.

## The Girls' Bill of Rights

I have the right to be myself and to resist gender stereotypes;

•To express myself with originality and enthusiasm;

•To take risks, to strive freely, and to take pride in success;

•To accept and appreciate my body;

•To have confidence in myself and to be safe in the world;

•To prepare for interesting work and economic independence.



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2010 Annual Report created by



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