

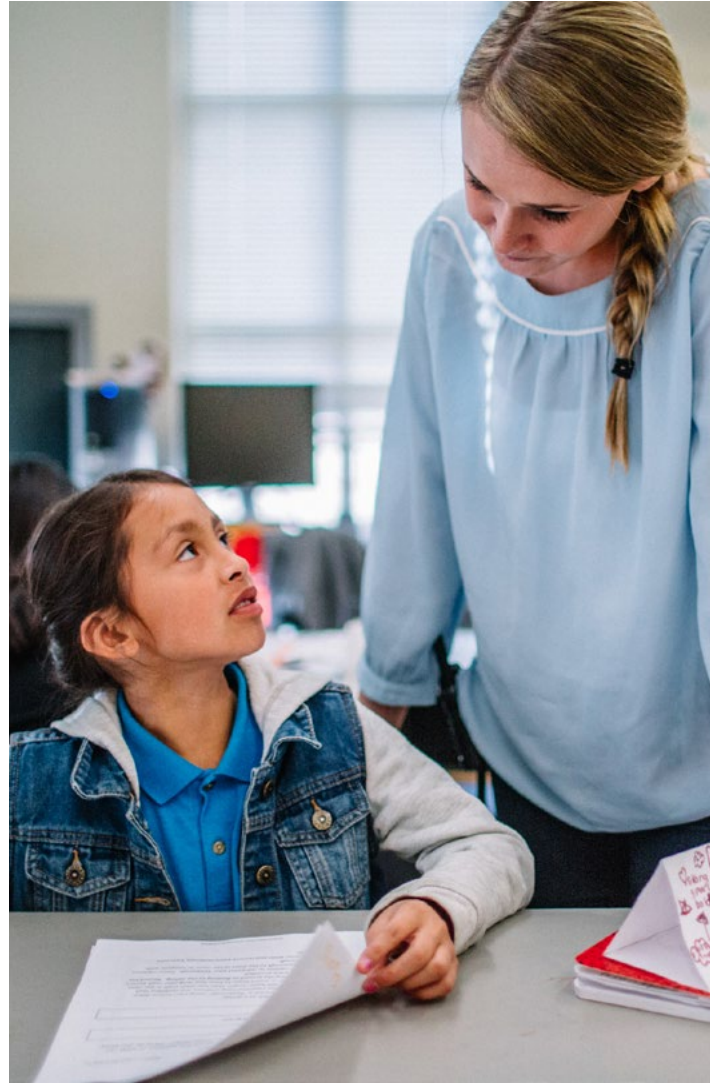


ANNUAL REPORT

OUR IMPACT IN 2015

girls
inc.

of Metro Denver



**WITH YOU IN
HER CORNER**
SHE WILL SUCCEED.

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**girls
inc.**
of Metro Denver



LETTER FROM OUR PRESIDENT & CEO

Dear Friends,

Thank you for another great year of inspiring all girls to be strong, smart, & bold at Girls Inc. of Metro Denver! Through research-based programs and innovative partnerships, girls have new opportunities to develop and cultivate their interests and skills, take on healthy decision-making, boldly face challenges, and thrive.

Girls Inc. is committed to creating positive change for girls through our unique approach focused on the “whole girl” and nurturing her inherent strengths. Throughout this report you will learn more about *The Girls Inc. Experience* and the three elements that contribute to our success: people, programming, and environment.

Fiscal year 2015 was a year of tremendous growth for GIMD. We served over 2,500 girls with high-impact programs, which is an increase of 21%. We also grew our revenue by 9.2%, awarded \$55,000 in college scholarships, and launched Strong, Smart & Bold Beans, our social enterprise coffee business!

However, the numbers only tell part of the story. The most important narratives come from the girls themselves. Girls like Damaris, who is preparing to graduate from high school and attend Regis University in the fall. Girls like Yesenia, a Girls Inc. girl since the age of six whose first job is as a barista at the Bold Beans coffee cart. And girls like Dominiece, a 10-year old self-described “science geek” whose interest in STEM is contagious. Their stories provide a more personalized look at the work taking place at GIMD each day.

We are so grateful for the community of funders, donors, and volunteers that make these stories -- and all of our work -- possible. Like us, you believe every girl deserves to grow up healthy, educated, and independent. With you in her corner, more girls will.

In Gratitude,

Sonya Ulibarri | President & CEO

Our Work

The Girls Inc. Experience consists of an *environment, people, and programming* that, together, empower girls to succeed. It is the totality of what we provide girls and what happens when girls participate in Girls Inc. of Metro Denver programming. It is what makes us unique among youth serving organizations.

girls
inc.

of Metro Denver



WITH YOU IN HER CORNER
SHE WILL REACH HER POTENTIAL



WITH YOU IN HER CORNER

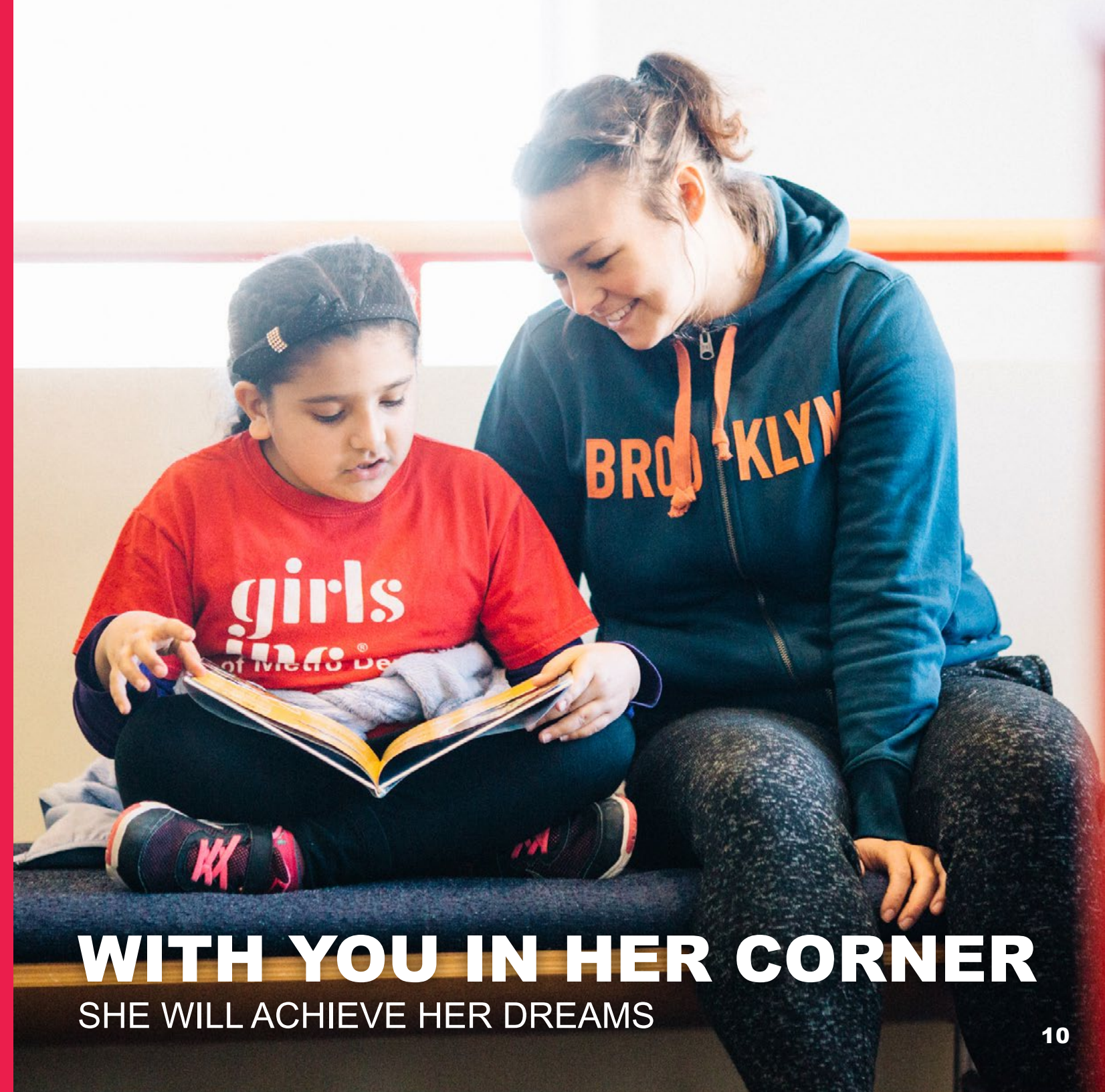
SHE WILL BE A LEADER

Environment

Girls Inc. of Metro Denver provides a pro-girl and girls-only environment that is physically, socially and emotionally safe. This environment confirms that girls can succeed and deserve to be taken seriously for the persons they are now and the women they will become.

People

Girls Inc. of Metro Denver provides trusting, mentoring relationships from adult staff and volunteers trained in an approach that is grounded in a belief in girls' rights and abilities.



WITH YOU IN HER CORNER
SHE WILL ACHIEVE HER DREAMS



WITH YOU IN HER CORNER
SHE WILL THRIVE

Programming

Girls Inc. of Metro Denver provides holistic, compensatory and intentional programming focused on girls' needs. Girls have exposure to a wide variety of experiences and options that girls might not have experienced otherwise. Important elements in programming include:

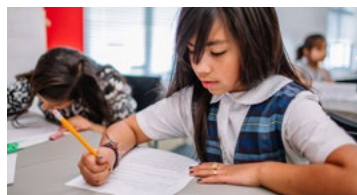
- ★ Relevant, field- tested, and research based curricula that confront the serious needs of girls while building knowledge, skills and attitudes to enable girls to be competent, confident individuals and adult women.
- ★ Girl-centered, motivating, deliberate and interactive activities that develop and promote girls' strengths.
- ★ Sustained exposure to programming and connection with a girl over time to increase positive outcomes and reduce the potential for negative outcomes.

2015 Impact



**78,000 hours
of Girls Inc.
curriculum**

**9.2%
increase in
revenue from
2014**



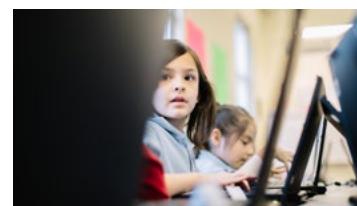
**9,560
volunteer
hours**



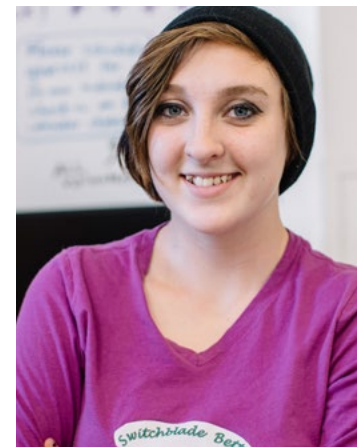
**10 high school
interns**



**104 schools
represented
among girls
served**



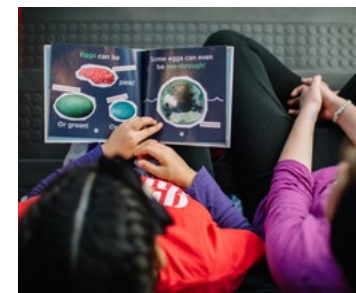
**Daily after-
school
transportation
provided from
15 schools**



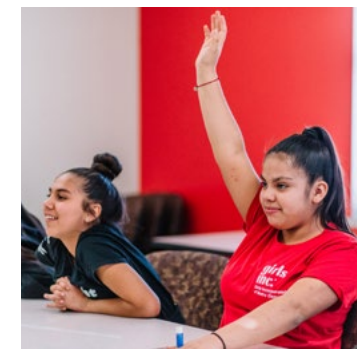
**\$60,000
in college
scholarships**



**21 community
outreach
partners**




**STRONG, SMART &
BOLD
BEANS**
**\$16,835 wages
paid to the
Bold Baristas**
**250 hours
of training +
classroom time**



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\$1 - \$499
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*Gifts made
Sept. 1, 2014 through
Aug. 31, 2015

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Elizabeth Baxendale
In Honor Of
Kathryn Baxendale

Buddy Bearman
In Memory Of
Christina Von Wald

Marcia & Morton Bearman
In Memory Of
Christina Von Wald

Robert Bearman
In Memory Of
Christina Von Wald

Tom Bearman
In Memory Of
Christina Von Wald

Diana & Candelario Garcia
In Honor Of
Sonya Ulibarri

Stephanie Eitel
In Honor Of
5th Grade Girls at Girls Inc.

Judy & Fred Herrera
In Honor Of
Vanessa Herrera

Steven Koets
In Memory Of
Christina Von Wald

Marguerite Langstaff
In Memory Of
Joan Gaines Dinneen

Caitlin Long
In Memory Of
Yatzire & Brianna

Debbie Mandelbaum
In Honor Of
Cyndey Marsico

Erin McNamara
In Memory Of
Christina Von Wald

Roweena Naidoo
In Honor Of
Gretchen Gagel

Michelle & Frank Repici
In Memory Of
Christina Von Wald

Eric Siler
In Honor Of
Jodi Conway

Alice Stephens
In Memory Of
Christina Von Wald

Thomas Thorne-Thomsen
In Memory Of
Christina Von Wald

Janyce & Bruce Wald
In Honor Of
Alice Stephens

Rebecca Zacks
In Memory Of
Christina Von Wald

In Kind

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AnnaFesta LLC
James Bernsten
Booth's Dance Denver
Terry Boyle
Broz Designs
Linda Brisnehan
Margo Brooks
Brownstein Hyatt
Farber Schreck
Campfire Studios
Clyfford Still Museum
CoBank
CODA Coffee Company
Colorado Physician Health
Program
Colorado Rockies Baseball
Club Foundation
Comedy Works
Curious Theatre Company
Kathy Delaney
Denver Botanic Gardens

Denver Center for the
Performing Arts
Denver Peace of Mind
Massage
Denver Zoo
DirecTV
Dogfish Head Craft Brewery
Elway's Restaurant
Game Set Match
Libby Geelan
Greg Gershengorin
Susan Grey
Carla Habuda
Healing Waters Mind and
Body Float Studio
History Colorado Center
Hyatt Regency Denver
Tech Center
In Style Nails
Kin Collective
Kirkland Museum of Fine
& Decorative Arts

Kissed by Nature
Carol Kraft
Kroenke Sports Enterprises
T.D. Leonard
Leopold Brothers
Liberty Media Corporation
Elaine Lockey
Katie Lomba
Luxe deVil Salon
Manitou & Pikes Peak
Railway Co.
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Elizabeth Morris
Stacy Ohlsson
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Panzano
Pappas Restaurants
Pasta Pasta Pasta
Tiffany Payne
Allison Perkins
Perkins Coie LLP

Peyback Foundation
Linda Prudhomme
Pure Barre
Miriam S. Lupfer Reed
River Runners Colorado
Silver Oak Cellars
Sipping N' Painting Highland
Brenda Stewart
The Brown Palace Hotel
and Spa
The Kitchen
The Ritz-Carlton, Denver
Tickets for Kids Foundation
Tony's Market
US Bank-Hugs for the
Holidays Event
Velours Noir LLC
Isabel Wohlfarth
Woodland Inn
Xcel Energy

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\$30,000+

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Denver Office of Economic Development
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\$15,000-\$30,000

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Blossom Project
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Colfax Elementary School
Cowell Elementary School
Denver's Office of Children's Affairs
Eagleton Elementary School
East High School

GALS-Girls Athletic Leadership School
Hinkley High School
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Kepner Middle School
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Gravity Dance Collective
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Metropolitan State University of Denver
PCL Construction
Regis University
SalesForce
South Monaco Optimist Club
The Blue Bench
University of Colorado Denver
University of Denver
Women United
Women's Foundation of Colorado
Xcel Energy

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Chinar Aldawoodi
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Asawer Alhilo
Olivia Almon
Salma Arango-Silva
Nicole August
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Andrea Borchers
Annie Borchers
Andy Borchers
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Heather Yount

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Financial Statements

ASSETS

	2015	2014
Cash & cash equivalents	\$433,046	\$466,558
Grants & fees receivable	79,822	21,749
Investments	4,106,428	4,542,731
Prepaid expenses & other	42,030	30,634
Property & equipment	2,632,020	2,752,473
	7,293,346	7,814,145

LIABILITIES

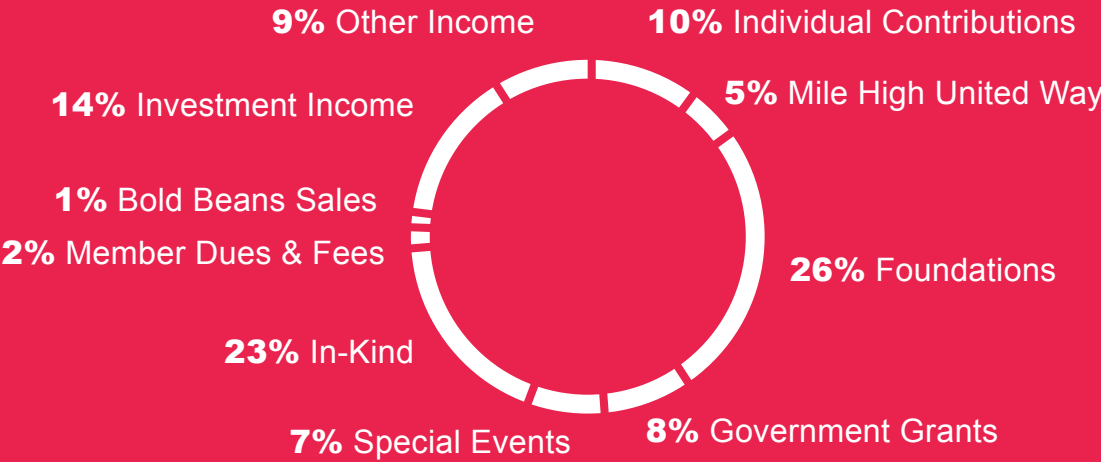
Accounts payable	11,651	20,778
Accrued payroll & related benefits	25,469	13,654
Other liabilities	6,719	8,224
Long-term liabilities	31,397	13,432
Deferred revenue	49,781	73,190
	125,017	129,278

NET ASSETS

Unrestricted	2,108,855	2,520,288
Temporarily restricted	2,467,137	2,572,242
Restricted	2,592,337	2,592,337
	7,168,329	7,684,867
	\$7,293,346	\$7,814,145

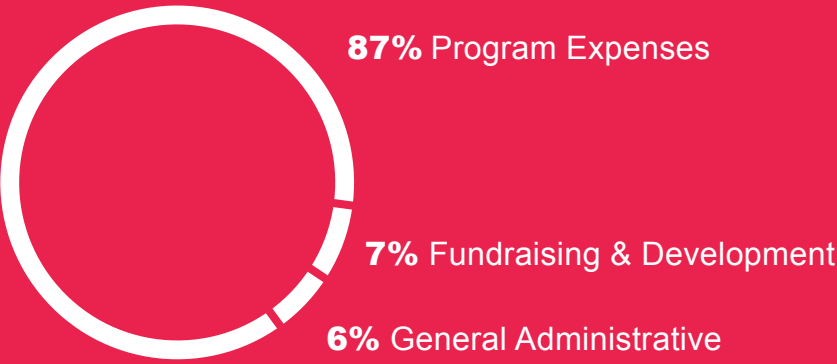
Revenue

\$1,810,072



Expenses

\$1,820,846



girls
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of Metro Denver



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