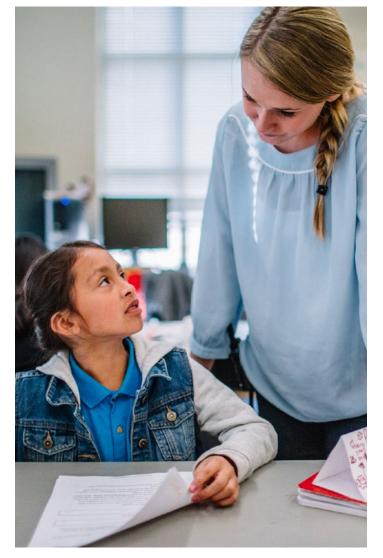


ANNUAL REPORT

OUR IMPACT IN 2015



of Metro Denver



WITH YOU IN HER CORNER

SHE WILL SUCCEED.











04
LETTER FROM OUR
PRESIDENT & CEO

05 OUR WORK

132015 IMPACT

16 SUPPORTERS

21 FINANCIALS



of Metro Denver

Inspiring all girls to be strong, Smart. and Bold

LETTER FROM OUR PRESIDENT & CEO

Dear Friends.

Thank you for another great year of inspiring all girls to be strong, smart, & bold at Girls Inc. of Metro Denver! Through research-based programs and innovative partnerships, girls have new opportunities to develop and cultivate their interests and skills, take on healthy decision-making, boldly face challenges, and thrive.

Girls Inc. is committed to creating positive change for girls through our unique approach focused on the "whole girl" and nurturing her inherent strengths. Throughout this report you will learn more about The Girls Inc. Experience and the three elements that contribute to our success: people, programming, and environment.

Fiscal year 2015 was a year of tremendous growth for GIMD. We served over 2,500 girls with high-impact programs, which is an increase of 21%. We also grew our revenue by 9.2%, awarded \$55,000 in college scholarships, and launched Strong, Smart & Bold Beans, our social enterprise coffee business!

However, the numbers only tell part of the story. The most important narratives come from the girls themselves. Girls like Damaris, who is preparing to graduate from high school and attend Regis University in the fall. Girls like Yesenia, a Girls Inc. girl since the age of six whose first job is as a barista at the Bold Beans coffee cart. And girls like Dominiece, a 10-year old self-described "science geek" whose interest in STEM is contagious. Their stories provide a more personalized look at the work taking place at GIMD each day.

We are so grateful for the community of funders, donors, and volunteers that make these stories -- and all of our work -possible. Like us, you believe every girl deserves to grow up healthy, educated, and independent. With you in her corner, more girls will.

In Gratitude.

Sonya Ulibarri | President & CEO

Our Work

The Girls Inc. Experience consists of an environment, people, and programming that, together, empower girls to succeed. It is the totality of what we provide girls and what happens when girls participate in Girls Inc. of Metro Denver programming. It is what makes us unique among youth serving organizations.





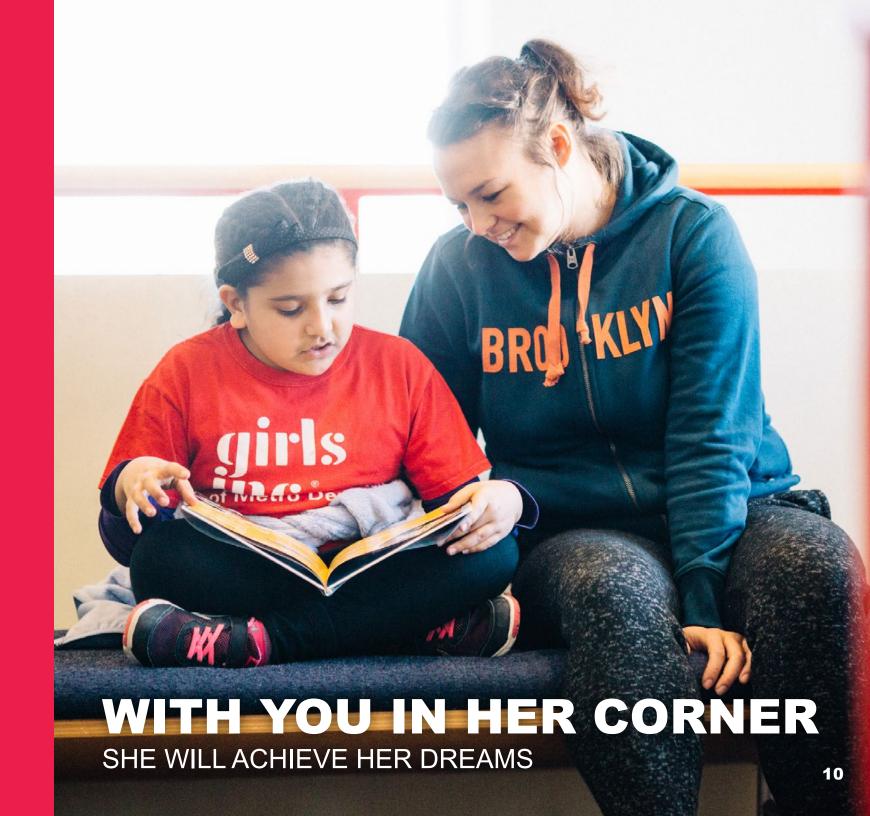
NITH YOU IN HER CORNER SHE WILL BE A LEADER

Environment

Girls Inc. of Metro Denver provides a progirl and girls-only environment that is physically, socially and emotionally safe. This environment confirms that girls can succeed and deserve to be taken seriously for the persons they are now and the women they will become.

People

Girls Inc. of Metro Denver provides trusting, mentoring relationships from adult staff and volunteers trained in an approach that is grounded in a belief in girls' rights and abilities.



YOU IN HER CORNER

Programming

Girls Inc. of Metro Denver provides holistic, compensatory and intentional programming focused on girls' needs. Girls have exposure to a wide variety of experiences and options that girls might not have experienced otherwise. Important elements in programming include:

- ★ Relevant, field- tested, and research based curricula that confront the serious needs of girls while building knowledge, skills and attitudes to enable girls to be competent, confident individuals and adult women.
- ★ Girl-centered, motivating, deliberate and interactive activities that develop and promote girls' strengths.
- ★ Sustained exposure to programming and connection with a girl over time to increase positive outcomes and reduce the potential for negative outcomes.

2015 Impact



2,581 girls served (21% increase from 2014)







27,300 hours

of academic

tutoring

78,000 hours of Girls Inc. curriculum



10 high school interns





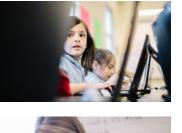


9,560 volunteer hours





104 schools represented among girls served





Daily after-

school transportation

provided from

15 schools



\$60,000 in college scholarships





21 community outreach partners





STRONG, SMART & BOLD BEANS

\$16,835 wages paid to the Bold Baristas

250 hours of training + classroom time



Our People

Staff

ANNA AHUMADA Bold Beans Assistant Manager

SOPHIE BIELUCZYK Manager of Development

MELINA BIXLER Director of Programs

YESENIA BONILLA-CARDENAS Bold Beans Barista

KARYN BROWNE Director of Finance & Operations

LARISA CAMPUZANO Bold Beans Barista

SARA JEAN CARDONA Manager of Elementary School Programs DIANA CHAVEZ College Educator

VICTORIA CHIQUITO Bold Beans Barista

SAYDREANA CURLEE Youth Educator

DEVON DEASON Manager of Operations (Starting July 2015)

MARICELA ESTRADA PINEDO Bold Beans Barista

MELISSA FLORES Manager of Operations (Through May 2015)

SARAH FREESE Youth Educator SONYA ULIBARRI President & CEO

> ALLIE LAND Youth Educator

STAR LUCERO College Educator

SHEILA MARTINEZ REYES Bold Beans Barista

RYAN MATHEWS Youth Educator

KELLIE MILLER Youth Educator

LAKEYSHA MOLOCK Manager of High School & College Programs

KAITLIN MORRIS Youth Educator SHANNON MULLANE Youth Educator

ABIGAIL MYERS Youth Educator

JOHN NELSON Community Educator

PATRICIA RAMIREZ Program Administrative & Evaluation Coordinator

ANDRI'NAE RHYMES Bold Beans Barista

DEVIN ROMANO Youth Educator

ANGEL SHABAZZ Community Educator

JESLIN SHAHRAZAEI Director of Development LUPE TAPIA Manager of Middle School Programs

ALBA VALERDI Community Educator

MONICA VILLALOBOS Manager of Social Enterprise Bold Beans

CARRIE WEBBER Manager of Volunteer Programs

JASMINE YOUNG Community Educator

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ALICE STEPHENS Community Volunteer

*Staff & Board between Sept. 1, 2014 and Aug. 31, 2015

Members of the Strong, Smart & Bold Club

The Girls Inc. of Metro Denver Strong, Smart, & Bold Club brings together a broad community of individuals who are dedicated to inspiring more girls to be strong, smart, and bold. This network of women and men are advocates for Girls Inc. of Metro Denver who are engaged locally to create long-lasting positive changes. The Strong, Smart, & Bold Club includes all individual donors who give \$1,000 or more in direct financial support to Girls Inc. of Metro Denver exclusive of event sponsorship.

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Buddy Bearman In Memory Of Christina Von Wald

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5th Grade Girls at Girls Inc.

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Marguerite Langstaff In Memory Of Joan Gaines Dinneen Caitlin Long In Memory Of Yatzire & Brianna

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Thomas Thorne-Thomsen In Memory Of Christina Von Wald

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17

Amanda Friese

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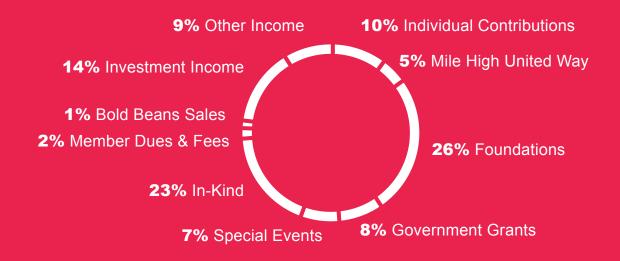
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Financial Statements

ASSETS	2015	2014
Cash & cash equivalents	\$433,046	\$466,558
Grants & fees receivable	79,822	21,749
Investments	4,106,428	4,542,731
Prepaid expenses & other	42,030	30,634
Property & equipment	2,632,020	2,752,473
	7,293,346	7,814,145
LIABILITIES		
Accounts payable	11,651	20,778
Accrued payroll & related benefits	25,469	13,654
Other liabilities	6,719	8,224
Long-term liabilities	31,397	13,432
Deferred revenue	49,781	73,190
	125,017	129,278
NET ASSETS		0.700.000
Unrestricted	2,108,855	2,520,288
Temporarily restricted	2,467,137	2,572,242
Restricted	2,592,337	2,592,337
	7,168,329	7,684,867
	\$7,293,346	\$7,814,145

Revenue

\$1,810,072





Expenses

\$1,820,846



of Metro Denver

Learn more today

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