WITH YOU IN HER CORNER
SHE WILL SUCCEED.
Dear Friends,

Thank you for another great year of inspiring all girls to be strong, smart, & bold at Girls Inc. of Metro Denver! Through research-based programs and innovative partnerships, girls have new opportunities to develop and cultivate their interests and skills, take on healthy decision-making, boldly face challenges, and thrive.

Girls Inc. is committed to creating positive change for girls through our unique approach focused on the “whole girl” and nurturing her inherent strengths. Throughout this report you will learn more about The Girls Inc. Experience and the three elements that contribute to our success: people, programming, and environment.

Fiscal year 2015 was a year of tremendous growth for GIMD. We served over 2,500 girls with high-impact programs, which is an increase of 21%. We also grew our revenue by 9.2%, awarded $55,000 in college scholarships, and launched Strong, Smart & Bold Beans, our social enterprise coffee business!

However, the numbers only tell part of the story. The most important narratives come from the girls themselves. Girls like Damaris, who is preparing to graduate from high school and attend Regis University in the fall. Girls like Yesenia, a Girls Inc. girl since the age of six whose first job is as a barista at the Bold Beans coffee cart. And girls like Dominiece, a 10-year old self-described “science geek” whose interest in STEM is contagious. Their stories provide a more personalized look at the work taking place at GIMD each day.

We are so grateful for the community of funders, donors, and volunteers that make these stories -- and all of our work -- possible. Like us, you believe every girl deserves to grow up healthy, educated, and independent. With you in her corner, more girls will.

In Gratitude,

Sonya Ulibarri | President & CEO
Our Work

The Girls Inc. Experience consists of an environment, people, and programming that, together, empower girls to succeed. It is the totality of what we provide girls and what happens when girls participate in Girls Inc. of Metro Denver programming. It is what makes us unique among youth serving organizations.
Environment

Girls Inc. of Metro Denver provides a pro-girl and girls-only environment that is physically, socially and emotionally safe. This environment confirms that girls can succeed and deserve to be taken seriously for the persons they are now and the women they will become.
People
Girls Inc. of Metro Denver provides trusting, mentoring relationships from adult staff and volunteers trained in an approach that is grounded in a belief in girls’ rights and abilities.

WITH YOU IN HER CORNER
SHE WILL ACHIEVE HER DREAMS
Girls Inc. of Metro Denver provides holistic, compensatory and intentional programming focused on girls’ needs. Girls have exposure to a wide variety of experiences and options that girls might not have experienced otherwise. Important elements in programming include:

★ Relevant, field-tested, and research based curricula that confront the serious needs of girls while building knowledge, skills and attitudes to enable girls to be competent, confident individuals and adult women.

★ Girl-centered, motivating, deliberate and interactive activities that develop and promote girls’ strengths.

★ Sustained exposure to programming and connection with a girl over time to increase positive outcomes and reduce the potential for negative outcomes.
2015 Impact

2,581 girls served (21% increase from 2014)

78,000 hours of Girls Inc. curriculum

27,300 hours of academic tutoring

10 high school interns

9,560 volunteer hours

10 high school interns

9.2% increase in revenue from 2014

104 schools represented among girls served

Daily after-school transportation provided from 15 schools

78,000 hours of Girls Inc. curriculum

27,300 hours of academic tutoring

9,560 volunteer hours

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Daily after-school transportation provided from 15 schools

$16,835 wages paid to the Bold Baristas

250 hours of training + classroom time

21 community outreach partners

$60,000 in college scholarships

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250 hours of training + classroom time

21 community outreach partners

$60,000 in college scholarships
Our People

**Staff**

Anna Ahumada
Bold Beans Assistant Manager

Sophie Bieuzczyk
Manager of Development

Melina Bixler
Director of Programs

Yessenia Bonilla-Cardenas
Bold Beans Barista

Karyn Browne
Director, Finance & Operations

Lara Camposuzzo
Bold Beans Barista

Sara Jean Cardona
Manager of Elementary Programs

**Members of the Strong, Smart, & Bold Club**

The Girls Inc. of Metro Denver Strong, Smart, & Bold Club brings together a broad community of individuals who are dedicated to inspiring more girls to be strong, smart, and bold. This network of women and men are advocates for Girls Inc. of Metro Denver who are engaged locally to create long-lasting positive changes. The Strong, Smart, & Bold Club includes all individual donors who give $1,000 or more in direct financial support to Girls Inc. of Metro Denver exclusive of event sponsorship.

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- Barbara & Fred Baumann
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Nekid, Inc.
### Financial Statements

#### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
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</thead>
<tbody>
<tr>
<td>Cash &amp; cash equivalents</td>
<td>$433,046</td>
<td>$466,558</td>
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<tr>
<td>Grants &amp; fees receivable</td>
<td>79,822</td>
<td>21,749</td>
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<tr>
<td>Investments</td>
<td>4,106,428</td>
<td>4,542,731</td>
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<tr>
<td>Prepaid expenses &amp; other</td>
<td>42,030</td>
<td>30,634</td>
</tr>
<tr>
<td>Property &amp; equipment</td>
<td>2,632,020</td>
<td>2,752,473</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$7,293,346</td>
<td>$7,814,145</td>
</tr>
</tbody>
</table>

#### LIABILITIES

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
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</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>11,651</td>
<td>20,778</td>
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<tr>
<td>Accrued payroll &amp; related benefits</td>
<td>25,469</td>
<td>13,654</td>
</tr>
<tr>
<td>Other liabilities</td>
<td>6,719</td>
<td>8,224</td>
</tr>
<tr>
<td>Long-term liabilities</td>
<td>31,397</td>
<td>13,432</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>49,781</td>
<td>73,190</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>125,017</td>
<td>129,278</td>
</tr>
</tbody>
</table>

#### NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>2,108,855</td>
<td>2,520,288</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>2,467,137</td>
<td>2,572,242</td>
</tr>
<tr>
<td>Restricted</td>
<td>2,592,337</td>
<td>2,592,337</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>$7,293,346</td>
<td>$7,814,145</td>
</tr>
</tbody>
</table>

### Revenue

$1,810,072

### Expenses

$1,820,846
GIRLSINCDENVER.ORG
1499 Julian Street
Denver, CO 80204
phone. 303.893.4363