



Our Impact

# ANNUAL REPORT

Fiscal Year 2017 | September 2016 - August 2017

**girls  
inc.**

of Metro Denver



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**girls  
inc.**

of Metro Denver

# LETTER FROM OUR PRESIDENT & CEO

Dear Friends,

Thank you for making 2017 a year of growth, innovation, and impact at Girls Inc. of Metro Denver (GIMD)!

With your support, over 2,400 girls in our community participated in programs that inspire them to be Strong, Smart & Bold. This represents 12% growth in girls served and includes new program initiatives that focused on mentoring, violence prevention, entrepreneurship, and STEM!

GIMD is committed to reaching more girls through its dynamic program model, as well as increase positive outcomes achieved by the girls we serve. We believe that measuring outcomes is critical to having a real and lasting impact for girls.

In 2017, GIMD participated in a network-wide Strong, Smart, and Bold Outcomes Measurement Survey. This documented the difference a high-quality Girl Inc. experience can make in girls' lives. Through this outcomes work, we know the following:

**Girls are STRONG.** They are in charge of their health and possess the knowledge, skills, and attitudes to develop and sustain healthy lifestyles.

**Girls are SMART.** They are academically engaged, and connect academics to life experiences, opportunities, and careers.

**Girls are BOLD.** They are socially and emotionally intelligent and display character and confidence that result in independent, productive, and fulfilling lives.

We are excited to share girls' stories and program data in this report and throughout the year. It is your investment, paired with girls' hard work and determination, which makes these outcomes possible!

In the years ahead, GIMD will continue to grow its high-impact programs and reach new girls and communities. We will also continue to be good stewards of your support, directing 90 cents for every dollar received to program delivery.

I invite you to be part of this exciting work now and in the future as investors, partners, volunteers, and advocates for girls' rights and abilities. Thank you so much!

In Gratitude,

**Sonya Ulibarri**  
President & CEO

## GIRLS ARE STRONG

---

Girls Inc. of Metro Denver provides girls with the knowledge, skills, and encouragement to develop and sustain a healthy lifestyle.

### POSITIVE BODY ESTEEM

---

Body positivity is important for girls and allows them to live comfortably in their own bodies with confidence and self-esteem.



**73%**

of Girls Inc. of Metro Denver girls are happy with their bodies, compared to 48% of girls nationally.

### MEET SOPHIA

---

Sophia is 6 and in her first year of programming with Girls Inc. of Metro Denver. She has learned about the body, construction, and the work of engineers.

*“My favorite part of Girls Inc. of Metro Denver is when I see girls and teachers happy, and when we make each other feel happy. This makes me feel strong.” - Sophia*



*“The best part of the ‘Eureka!’ program is the experiences we get with STEM, such as being able to create what we envision in our head. We created a city and I designed the airport and airport hotel.” - Celica*



## GIRLS ARE SMART

---

Girls Inc. of Metro Denver expands on and supports girls' school-based learning and engagement.

### MEET CELICA

---

Celica is going into 9th grade at Kunsmiller Creative Arts Academy this fall. She joined Eureka! to open more doors of opportunity for her future. Girls Inc. of Metro Denver has exposed Celica to new concepts and careers in STEM. When Celica grows up, she hopes to be an animator!

### CHANGING THE FACE OF STEM

---

Even though women are under-represented in STEM post-secondary programs and careers, Girls Inc. girls have the potential to close this gap and change the face of STEM for the next generation.



92%

of Girls Inc. of Metro Denver girls find science or math interesting.

## GIRLS ARE BOLD

---

Girls Inc. of Metro Denver helps girls to build the knowledge, skills, and behaviors that enable girls to function independently and live productive and fulfilling lives.

### LEADERS OF THE FUTURE

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Girls Inc. prepares girls to challenge the status quo and close the gender leadership gap by encouraging girls to discover their leadership strengths and capabilities.



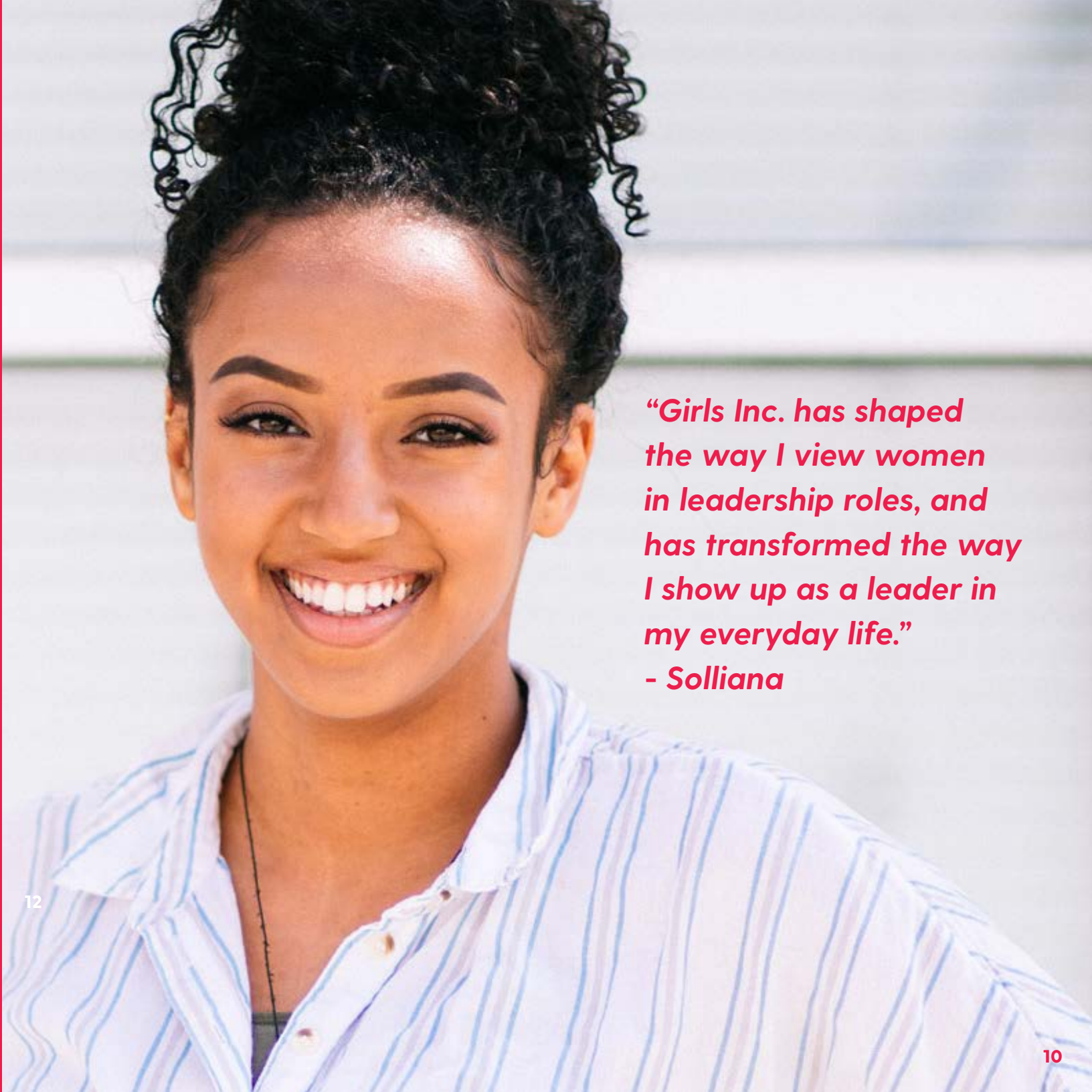
96%

of Girls Inc. of Metro Denver girls are hopeful about their futures!

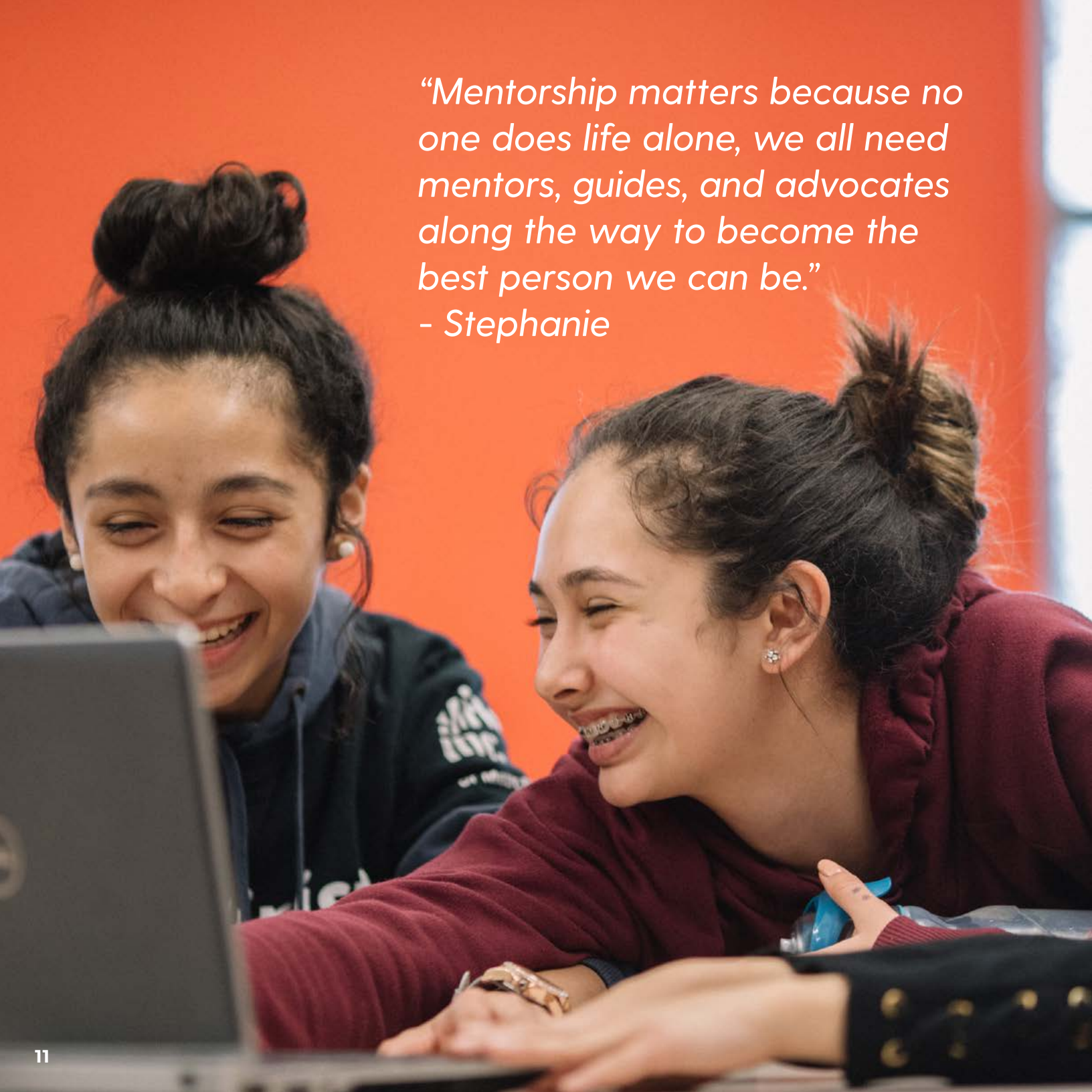
### MEET SOLLIANA

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Solliana is 16 and in her junior year of high school. She has participated in multiple high school programs through Girls Inc. of Metro Denver. Solliana received our 2018 Helen M. McLoraine Strong, Smart & Bold Scholarship.



***“Girls Inc. has shaped  
the way I view women  
in leadership roles, and  
has transformed the way  
I show up as a leader in  
my everyday life.”  
- Solliana***

A photograph of two young women with dark hair tied in buns, smiling and looking at a laptop screen. The woman on the left is wearing a dark blue hoodie, and the woman on the right is wearing a maroon hoodie. They are in a room with an orange wall.

*“Mentorship matters because no one does life alone, we all need mentors, guides, and advocates along the way to become the best person we can be.”*

*- Stephanie*

# THE GIRLS INC. EXPERIENCE

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***There are six essential elements of the Girls Inc. Experience:***

- A pro-girl and girls-only environment
- Trusting, mentoring relationships
- Holistic, compensatory, and intentional programming
- Relevant, field-tested, and research-based curricula
- Girl-centered, motivating, deliberate, and interactive activities
- Sustained exposure

## MEET STEPHANIE

(not pictured)

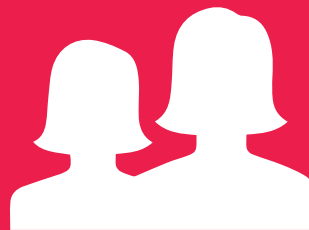
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Meet Stephanie, who became a mentor because she believes that anytime you have the opportunity to work with others you grow. She is one of our Bold Future Mentors for girls in 4th and 5th grades. This group mentoring program offers weekly mentoring sessions to 60 elementary school girls each year.

## MENTORING RELATIONSHIPS

---

Trusting, mentoring relationships help young people attain the psychological and social skills that are necessary for success in education and life.



# 88%

of Girls Inc. of Metro Denver girls say there is an adult at Girls Inc. they can depend on.

# BOLD BEANS CAFÉ

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In 2017, Girls Inc. of Metro Denver invested in the growth and impact of its social enterprise coffee business, Strong, Smart & Bold Beans (Bold Beans), by expanding paid jobs and leadership opportunities for teen girls, delivering pipeline programs for younger girls, and opening a new and expanded location at STEAM on the Platte. This location has allowed Bold Beans to expand operating hours, menu offerings, and product sales which will lead to an increase in employment opportunities and impact for girls. It also provides new opportunities for partnership and brand awareness for both Bold Beans and Girls Inc. of Metro Denver.

89%



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of girls strongly believe that Bold Beans has prepared them for future work success.

## MEET ANDRI'NAE

---

Meet Andri'nae, one of Bold Beans "Original Baristas!" Andri'nae is 18, attends George Washington High School, and has been a barista for three years. Andri'nae wants to be an entrepreneur and business owner when she grows up, and the skills she has gained from being a barista will help her get there. From inventory and pricing, to working with customers, she knows that this job has prepared her for future jobs.



**girls  
inc.**  
of Metro Denver

***“My favorite part about Girls Inc. has been bonding with the staff through different events. And I got to learn to make coffee drinks!”-Andri’nae***

# 2017 IMPACT



**87% program  
retention rate**

**85,650 hours  
of Girls Inc.  
curriculum  
delivered**



**16,000+  
meals served**



**2,408  
unduplicated  
girls served**



**16,000+  
meals served**



**60 girls enrolled  
in the Eureka!  
STEM program**



**28,000 hours of  
academic tutoring  
provided**

**\$55,000  
awarded  
in college  
scholarships**



**400+  
Volunteers**



**12% increase in  
girls served  
&  
6% increase in  
revenue**



**238 STRONG  
(Healthy), SMART  
(Academic), BOLD  
(Leadership)  
courses offered**



**15 daily  
transportation  
routes from schools  
to Girls Inc.**



**61 girls  
receiving weekly  
mentorship**

**60 girls attended  
college tours**



**90% daily  
attendance rate**



**22 school &  
community  
outreach partners**



**\$40,000 in  
Wages Earned  
by Bold Baristas**

# Our People

## Staff

KATIE ARMSTRONG  
Office Manager

MELINA BIXLER  
Director of Programs

NATASHA BUDLONG  
Community Educator

VICTORIA CHIQUITO  
Bold Barista

ISABEL CRUZ  
Community Educator

JJ DEARMORE  
Manager of Social  
Enterprise

SARA HAZEL  
Director of Development

ELAINE JACKSON  
Manager of Elementary  
School Programs

ROBYN JACKSON  
Manager of High School  
& College Programs

BEATRICE LARA  
Middle School Program  
Assistant

FELICIA LOVATO  
Van Driver

LAGUA LOVATO  
Van Driver

ADRIANNA MENCHACA  
Community Educator

MICKEY MITCHELL  
Bold Barista

MARYJANE PEREYRA  
Bold Barista

PATRICIA RAMIREZ  
Program Administrative &  
Evaluation Coordinator

ANDRI'NAE RHYMES  
Bold Barista

MARLENE RODRIGUEZ  
Community Educator

JESSICA ROMERO  
Community Educator

REILLY SANBORN  
Director of Finance

ANGEL SHABAZZ  
Community Educator

DIA ST. JOHN  
Eureka! Program  
Coordinator

SONYA ULIBARRI  
President & CEO

JENNY VALADEZ FRAIRE  
Bold Barista

JOSIE VALADEZ FRAIRE  
Community Educator

BARBARA VALDEZ  
Career Readiness  
Coordinator

HEIDI VIELHABER  
Manager of Volunteer  
Programs

HALLA VILLALOBOS  
Bold Barista

SEQUOIA DISHMAN  
Bold Barista

ARIANNA BATES  
Bold Barista

\*As of July 1, 2018

## Interns

ANYA DICKSON  
PR & Marketing Intern

TIANNA HAMBLETON  
Elementary School Intern

ASHLEY MILLER  
Middle School Intern

REYNA VALDEZ  
High School/College Intern

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Business Intelligence  
Analyst, Colorado Access

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Accounting, NIMBL

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Petroleum Corporation

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Westerra Credit Union

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Executive, Salesforce

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Director of Business  
Initiatives, Chipotle

\*September 1, 2016 -  
August 31, 2017

## Emeritus Board Members:

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Mile High United Way

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Retired, Lockheed Martin  
Space Systems

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Pediatric & Adolescent  
Gynecology, Children's  
Hospital of Colorado

PAM MCCOY  
Manager, Metrics &  
Performance Management,  
CenturyLink

SHANNON SAVIERS  
President, Growthlinx Inc.

# Our Supporters

September 1, 2016 - August 31, 2017

## Champions for Girls

Club members are individuals who contribute \$1,000 or more in direct financial support (separate from event table, ticket, or auction purchase) making it possible to create long-lasting positive change in the girls we serve.

Jeanette Alberg	Colleen Colarelli	Patrick Graham	Victoria McCarl	Susanne Schmelz
Christina Alderfer	Gregory Counts	Jennifer & Dan Grooters	Evelyn McClearn	Thomas Scholefield
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Melissa & Todd Brownstein	David Espinosa	Eugene & Terri Lee	Elizabeth Paulsen	Amy Winsor
Marti Brust	David Farmer	Heather Lipp	Tiffany Payne & Matt Mann	Coralie Witter
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Linda Campbell	Julie Frosh	Colleen Mackey	Michael & Shereen Pollak	
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Barbara & Stan Cohen	John Graff	Amelia Marshall-Miller	Shannon Saviers	

## Individual Donors

### \$500 - \$999

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Karen Newman  
Robin Ricketts  
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Keri Sexton  
Ana Tenzer

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Darren Doyle  
Stephanie Duffy  
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Cristy Espeseth  
Lisa Flores  
Gretchen Gagel  
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Corie Good  
Gillespie Guethlein  
Cheryl Hefner  
Mark Hughes  
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Kathryn Reilly

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Lora Louise Broadly  
Michell Brown  
Stephanie Bruno  
Lauren Casteel  
Kalisha Chorb

The Colorado Trust  
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Denise Delgado  
Pamela Dunbar  
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Torrie Grosjean  
Sharyn Guhman  
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Pauline Herrera  
Elsa Holguin  
Lakeshia Horner  
Teresa Jacobs  
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Tracy Kerr  
Aimee Kinning  
Colleen LaFontaine  
Johanna Levene  
Colleen Mackey  
Jill Mant  
Noel Mattison  
Allison McCarthy  
Meredith McGregor  
Marisol Medrano Mejia

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Lauren Brownstein  
Emily Campbell  
Judith Corrigan  
Cate & Justin Croft  
Meghan Donohue

# Our Supporters

September 1, 2016 – August 31, 2017

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Kathryn Robb  
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Elizabeth Sherman  
Wylia Sims  
Philip Snellen  
Cori Streetman  
Ann Vlad  
Kathryn Walkup  
Suellen White  
Terri Whitehair &  
George Snow  
Lucinda Willard

Ashley Williams  
Carol Wright  
Daniela Young

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Rebecca Albert-Powell  
Rowena Alegria  
Katie Armstrong  
Jessica Badger  
Ann Baron  
Shauna Bednar  
Brittany Benson  
Kathryn Bentfield  
Sophie Bieluczyk  
Melina Bixler  
Stacey Bledsoe  
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Betsy Keppenhau  
Alanna Koffman  
Kate Krebs  
Sheryl Kutsche  
Alma Lantz  
Karey Larson  
Caitlin Long  
Grace Lopez Ramirez  
Janet Lopez-Vilsack  
Norah Lovato  
Jamie Lujan  
Tiel Lundy  
Dana Lunning  
Olivia Martinez  
Patty Maslizek  
Maggie Mason  
Whitney & Francis Matturi  
Stephanie McCoy  
Marti McDonald  
Karen McGee  
Geri Meireis  
Jennifer Mello  
Toni Mika  
Maria Miller  
Leslie Mitchell  
Anne Modler  
Veronica Montoya  
Kristine Morgan  
M. Julie Patino  
Uyen Pavelis  
Lori Perry  
Erin Pier  
Loretta Pineda  
M.C. Pittinos

Elsa Pollock  
Abenicio Rael  
Elisa Ramirez  
Charleen Ramirez-Mares  
Ann Rhoads  
Erika Righter  
Kevin Risen  
Casey Roberts  
Natalie Rooks  
Kathleen Rowland  
Shannon Saviers  
Thomas Scholefield  
Abigail Schuster  
Jeslin Shahrezaei  
Rebecca Shipley  
Brett Shrewsbury  
Judith Shuster  
Rebecca Siegle  
Michelle Smith  
Laurie Snyder  
Christiane Soso  
Brenda Stewart  
Sigri Strand  
Laura Stuto  
Anthony Tapia  
David Thomson  
Stephanie Tiemey  
Kristine Vaio  
Halisi Vinson  
Ilana Webb  
Laura Weller  
Robley Welliver  
Gwyneth Wieneche  
Cynthia Williams  
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Meghan Wilson  
Shiloh Yard  
Linda Young  
Priscilla Zavala  
Erin Zimmerman

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## School Partners

Brown International School  
 Castro Elementary School  
 Cesar Chavez Academy  
 Denver Center for International Studies at Montbello  
 Denver School of Innovation & Sustainable Design  
 Dr. Martin Luther King, Jr. Early College  
 East High School  
 Excel Academy  
 Girls Athletic Leadership School  
 Grant Beacon Middle School  
 Green Valley Middle School  
 John Amesse Elementary School  
 Kepner Middle School  
 La Academia at the Denver Inner City Parish  
 Legacy Options High School  
 Maxwell Elementary School  
 Morey Middle School  
 Ricardo Magon Flores Academy  
 Skinner Middle School  
 West Early College Middle School  
 Whittier Elementary School  
 Wyatt Academy

## Community Advisors

Stacey Bledsoe  
 Steph Chichester  
 Kaiti Delaney  
 Amanda Fein  
 Kelsey Anne Green  
 Chris Homolac  
 Karen Nakandakar  
 Kathleen Ott  
 Leslie Reed  
 Emily Snooks  
 Kirstin Stoll DeBell  
 Teresa Thrailkill-Smith  
 Coralie Witter

## Volunteer Groups

5280 Solutions  
 Anadarko  
 Colorado United Soccer  
 Comcast NBC Universal  
 DISH Network  
 Lockheed Martin  
 Optimist Club of Monaco South  
 PCL Construction  
 PWC  
 Regis University  
 Psychology and Neuroscience Club  
 Women in IP Law  
 Xcel Energy

## Scholarship Selection Team

*(non-board)*  
 Marti Brust  
 Andrea Borchers  
 Lisa De La Garza  
 Stephanie Donner  
 Rebecca Franciscus  
 Megan Garnett  
 Dusti Gurule  
 LaRae Scott Jennings  
 Sophia Mahmood  
 Matt Mann  
 Jessica Moore  
 Brent Naherny  
 M. Julie Patino  
 Katie Reilly  
 Bijal Shah  
 Cindy Willard

## Program Partners

5280 Solutions  
 Afro Triangle Designs  
 Alamo Drafthouse  
 Allied Integrated Marketing  
 Anadarko  
 APEX Recreation Center  
 Ball Aerospace & Technologies  
 Butterfly Pavillion  
 CH2M Hill  
 Colorado Ballet  
 Colorado Rapids  
 Colorado Women's Hall of Fame  
 Comcast  
 Denver Botanic Gardens  
 Denver Bronco Cheerleaders  
 Denver Museum of Nature and Science  
 Denver Parks & Recreation  
 Disciples of Funk  
 Dish Network  
 DPD Crime Lab  
 Dreambent Studios  
 Forward Rising, Inc.  
 Galvanize  
 GrowHaus  
 Hyatt  
 La Que Sabes  
 Lathrop&Gage, LLC  
 Leprino Foods  
 Lincoln Hills Cares  
 Lockheed Martin  
 Medtronic  
 Metropolitan State University of Denver  
 Morgan Stanley  
 NREL  
 PCL Construction  
 PCs for People  
 Payback Foundation  
 PricewaterhouseCoopers  
 Ready Set College  
 River North Art District  
 Sigma Lambda Gamma  
 Sororities  
 SNOBAHN Indoor Ski and Snowboard

## In-Kind

AEG Presents - Rocky Mountains  
 Alamo Drafthouse Cinema  
 Allied Integrated Marketing  
 Andrea Garcia Schoelzel  
 Andrea Schumacher Interiors  
 Atmos Energy  
 Barre Forte LoHi  
 barre3 Cherry Creek  
 Bianca Mikahn  
 Bill Starke  
 Brown Brothers Harriman  
 Browstein Hyatt Farber  
 Shreck LLP  
 CH2M  
 Chloe Beardsley  
 Cirque du Soleil America  
 CoBank  
 Colorado Ballet  
 Colorado Rapids  
 Soccer Club  
 Colorado Rockies Baseball  
 Club Foundation  
 Colt & Gray  
 Cook Street  
 Del Mar Fairgrounds  
 Denver Botanic Gardens  
 Denver Parks and Recreation  
 Diana Garcia  
 Domino's Pizza  
 drybar Cherry Creek  
 eBags  
 Ecosystems Group Inc.  
 Edible Beats  
 Elite Brands of Colorado  
 Enstrom Candies  
 Esquire Theater  
 Fish Fam Alpacas  
 Halcyon Hotel Cherry Creek  
 Heather Mourer  
 Hotel Teatro  
 Imperial Car Wash  
 Innovest Portfolio Solutions  
 JetBlue Airways  
 Julian Fernandez  
 Julie & Kellie Moul  
 Kalot Superfood  
 Kristen Gurule  
 Kroenke Sports Charities  
 Lathrope & Gage  
 Live Nation - Colorado & Rocky Mountains  
 Lockheed Martin  
 Mama Jane Massage  
 Melina Bixler  
 Mercer  
 Olivia Almon  
 Payback Foundation  
 PricewaterhouseCoopers  
 Renu Gupta  
 Rhonda Magee  
 Secret Sauce F&B  
 Shane Company  
 Simplify Me, LLC  
 SmartSign  
 SNOBAHN Indoor Ski and Snowboard  
 Spa Bella Medispa  
 Spa Vital at Pura Vida  
 Spunky Fluff LLC  
 Stacy James  
 SupperBell  
 The Awareness Group (TAG)  
 The Inverness Hotel and Conference Center  
 The Ritz-Carlton Denver  
 The Scottsdale Resort at McCormick Ranch  
 U.S. Bank  
 Walter James Reilly  
 Waterway Carwash  
 Way Shen  
 Work & Class Restaurant  
 Xcel Energy

# Our Supporters

September 1, 2016 - August 31, 2017

## Foundation, Corporate & Government

### \$30,000+

Adolph Coors Foundation  
Anschutz Foundation  
CH2MHill  
Comcast  
Daniels Fund  
Denver Office of Children's Affairs  
Kaiser Foundation  
Mile High United Way  
The Peierls Foundation  
Tony Grampsas Youth  
Services Program  
Women's Foundation of Colorado

### \$15,000-\$29,999

Ball Foundation  
Fox Family Foundation  
Green Waves Fund  
I.A. O'Shaughnessy Foundation  
Latino Community Foundation  
of Colorado  
Leprino Foundation  
Liberty Media/Liberty Gives  
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Piton Foundation  
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Xcel Energy Foundation

### \$5,000 - \$14,999

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### Gifts Up to \$4,999

a&be Bridal Shop  
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Benevity Community Impact Fund  
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Bob Barker Company

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Colorado Physician Health  
Program  
Colorado Women's Bar  
Association  
Community First Foundation  
Deborah Maples  
Denver Metro Chamber  
Leadership Foundation  
Encana  
enVision Foundation  
GE Johnson Construction  
Glacier Construction  
Google  
Grand Junction Inc.  
Grupo Azteca  
Harry W. and Louis Vicksman Trust  
Heloise  
Innovest  
Ivivva Athletica  
JP Morgan  
Kendra Scott  
King Soopers  
Koelbel Family Foundation  
KPMG

Libby Anschutz Foundation  
Little Machine Beer  
Mandelbaum Family Foundation  
Nelnet, Inc.  
Norcal Mutual  
Qualcom  
Ryan Gunsauls & O'Donnell  
Salwa Owens  
Schlessman Family Foundation  
Slalom Consulting  
Spinster Sisters  
The Morrison Foerster Foundation  
The Pat Low Fund  
Think Like a Genius Foundation  
United Soccer - U16 Girls  
US Bank  
Victory Love + Cookies  
Wells Fargo  
Werth Company, LLC  
Westerra Credit Union  
Zim Consulting



## Volunteers

Joan Abbott  
Amy Abdelrahman  
Emily Adam  
Chelsea Adkisson  
Francis Agbeke  
Cecilia Aguilar  
Zohair Ahmed  
Beteal Alemseghed  
Annaliese Alexander

Joshua Allison  
Olivia Almon  
Jeffrey Anderson  
Melissa Angeletti  
Julianna Antenucci  
Donaji Arango-Silva  
Abigail Armstrong  
Kaleigh Aruguello  
Leslie Astudillo  
Lisa Atufunwa  
Aiesha Augustin  
Malisa Baca-Milton

Kathryn Baker  
Mark Bamber  
Brooke Barker  
Wayne Barrett  
Shannon Barta  
William Baumgartner  
Traci Beckwith  
Adam Beeson  
Josh Behne  
Hayley Bell  
Taylor Benis  
Adam Benson

Alexis Benson  
Ben Billings  
Piper Blackburn  
Paul Blatnak  
Stacey Bledsoe  
Stephanie Bono  
Annabella Bonsafazi  
Paul Boo  
Andrea Borchers  
Andy Borchers  
Dan Borchers  
Allison Bourke

Ashley Bourke  
Emma Boyd  
Melanie Braidich  
Lynne Brescia  
Brianna Bri  
Benjamin Bridge  
Janteen Bridges  
Dewayne Brill  
Bradley Brisnehan  
Emily Brisnehan  
Monique Brown  
Rebecca Brubaker  
Lauren Bruno

Mara Buhrmeister  
Christa Burgett  
Christina Burgett  
Tammy Busse  
Jovana Caicedo  
Teresa Cain  
Blanca Caldera  
Carol Callahan  
Sheri Camp  
Kristi Cannon  
Christopher Carlisle  
Shannon Carroll  
Jessica-Jean Casler  
Roberta Casnellie  
Yazmin Castillo  
Itzel Cervantes  
Helen Champagne  
Gustavo Chavez  
Deborah Chouinard  
Jessica Christin  
Daniel Civiello  
Renee Clark  
Ashley Clevenger  
Leah Coad  
Hannah Cole  
Tracy Colling  
Allison Collins  
Saiyan Colvin  
Joyce Comin  
Kaylie Cominsky  
Juan Conejo  
Caroline Conrad  
Rylie Cook  
John Cooke  
Brian Cooper  
Teena Cordova  
Josh Cornejo  
Nathan Cornish  
Ryan Countryman  
Hiwot Covell  
Jeff Croston  
Kane Cunningham  
Candice De  
Narendo De  
Rebecca De  
Kristina DeHerrera  
Brittany Demino  
Megan Denissen  
Claire Denon  
Angel Dereal  
Michelle Dicker  
James Dickhoner  
Yordanos Dinku  
Jana Domanico  
Theresa Donnelly  
Rebecca Donovan  
Ann Dooley  
Aisha Douaidary  
Mary Dowell  
David Duffield  
Bethelhem Dukamo  
Daniella Dump  
Sheridan Duncan  
Benjamin Dunton  
Rosie DuPree  
Troy Durbin  
Sarah Durham

Bridget Dyer  
Halina Dziewit  
Molly Eaton  
Alya Elhawary  
Saige Elison  
Angela Ellica  
Rachel Engebretson  
Briana Evans  
Caitlin Evans  
Trystn Evans  
Todd Fenner  
Byron Ferguson  
Trina Fernandes  
Janna Fischer  
Andrew Forlines  
Alexandra Frey  
Amber Fryxell  
Alencia Gamboa  
Andrea Garcia  
Candelario Garcia  
Diana Garcia  
Jade Garcia  
Joseph Garcia  
Vicky Garza  
Michael Gauldin  
Greg Gentry  
Jessica Geurkink  
Nick Gielbelhausen  
Ashley Glassman  
Sarah Gmunst  
Jason Golden  
Alyssa Gomez  
Donna Gonzales  
Maya Goodman  
Holly Graham  
Andrew Graneto  
Natalie Gray  
Karl Grear  
Garrison Gudeman  
Jamie Guszak  
Helena Hadlock  
Shannon Haen  
Anna Hanson  
Theresa Hauser  
James Hays  
Sarah Healy  
Dianna Hemphill  
Lizzy Hernandez  
Alexx Herrera  
Jana Hinton  
Hithaishini Hithu  
Mei Ho  
Brian Hodson  
Jessica Hoffman  
Margot Hoffman  
Samantha Hoffman  
Abigail Hoke  
Chris Homolac  
Megen Horn  
Sandy Hosey  
Eliza Hotchkiss  
Traci Houghton  
Annie Hovland  
Clark Hruska  
Lesli Ibarra  
Llubia Ibarra  
Ben Ireland

Roy James  
Grace Jencks  
Katelynn Johnson  
Renee Johnson  
Taylor Johnson  
Ashley Jones  
Sydney Jones  
Maria Jose  
Hattie Juarez  
Abigail Kaeli  
Nora Kane  
Isha Kanu  
Christina Kauffman  
Katie Keith  
Kelli Kelly  
Suzanne Kelly  
Mckenna Kercher  
Rachel Kiriakos  
Jason Klinger  
Dawn Knight  
Samantha Knight  
David Komisarchik  
Dakota Konrath  
Ryan Konrath  
Eleftheria Konton  
Jess Kulas  
Cassy Kutches  
Jennifer LaBlanc  
Allie Lafontant  
Andrea LaFrance  
Aimee Lagana  
Karen Lanz  
Beatrice Lara  
Sean Lawkin  
Erin Lawton  
Allie Leon  
Anna Lewis  
Diana Lewis  
Jordan Licari  
Sylvia Liles  
Eliana Lobo-LaFore  
Oak Logan  
Brooke Long  
Adamari Lopez-Ramirez  
Greg Lose  
Laura Lucero  
Kristin MacArthur  
Emily Makoutz  
Alyson Mansfield  
Meg Marshall  
Pat Marshall  
Feliz Martinez  
Courtney Matsumoto  
MaryAnne McKnown  
Dana McLeod  
Amy McMahon  
Mary Metropulos  
Eduardo Mijures  
Toni Mika  
Matt Miller-McLemore  
Justice Mitchell  
Shelley Mixon  
Lyndsey Modesitt  
Rich Mohr  
Diana Morales  
Emily Mullins  
Tyler Muma

Nancy Murphy  
Karen Nakandakare  
Ana Naves  
Siegmond Nayel  
Garrison Neely  
Melissa Neher  
Skyler Newhart  
Cindy Nguyen  
Christopher Nichols  
Brad Nicol  
Jamie Niesz  
Adriana Nieto  
Michael Noreen  
Christina Noyes  
Suzanne Nuss  
Danielle Octavi  
Stacy Ohlsson  
David Oleson  
Jessica Oliver  
Janis Olsen  
Laanu Onigbinde  
Amy Onwudinanti  
Melisa Ordonez  
Vanessa Otero  
Nikki Padilla  
Tiffany Parcher  
Sumana Parvathini  
Kim Pattillo  
Jessie Pellant  
Helen Petersen  
Sonia Phares  
Kelsey Piller  
Molly Platt  
Scott Plummer  
Christine Polak  
Elsa Pollack  
Margaret Polson  
Eric Poss  
Megan Powell  
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Jason Prince  
Riza Pykkonen  
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Michael Ramsey  
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David Ridge  
Theresa Ring  
Carri Robinson  
Meliah Rock  
Quinten Rock  
Anelia Rocket  
Jon Rodrigues  
Jessica Roe  
Devin Romano  
Jennifer Ross  
Karen Ross  
Lindsey Sadler  
Rachel Saiz  
Sophia Sanchez  
Alyssa Sandrowitz  
Leah Santillanes  
Rosy Sarmiento  
Sarah Scalise  
Valerie Scharhalt  
Ryan Scherenberg  
Abigail Schuster

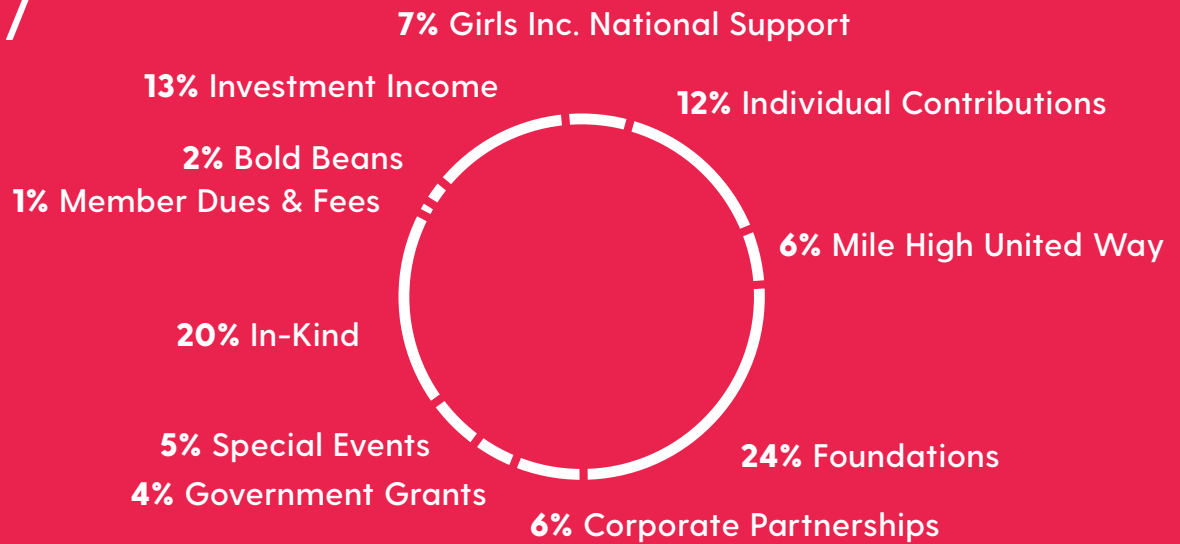
Danielle Sexton  
Fartun Sherif  
Neema Sherif  
Mattie Sienkneet  
Kavita Sienkneit  
Georgia Simpson  
Courtney Sipes  
Laura Skladzinski  
Emma Smith  
Tera Smith  
Luke Snow  
Heather Somervill  
Supriya Soni  
Julia Southard  
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Jenny Stefanov  
Pauline Stevens  
Erin Stone  
Annie Stroller  
Rebecca Sturgeon  
Jenna Swenson  
Katherine Taylor  
Cynthia Teel  
Jasmyn Thompson-Hervey  
Joelle Toliferp  
James Tomkins  
Katie Tompkins  
Laura Toulme  
Brack Traywick  
Keya Trujillo  
Brit Tucker  
Pat Tudor  
Goldie Underdown  
Marie Vagner  
Jessica Valadez  
DaNeyah Vasquez  
Natacha Vautier  
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Avery Vogel  
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Stephanie Vu  
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Michele Washington  
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Ruby White  
Cindy Willard  
Daniel Williams  
Krystal Williams  
Rebecca Wood  
Hossna Yasini  
Morgan Yost  
Lindsay Young  
Beatriz Ysabelle  
Alex Zengo  
Guy Zerfoss  
Aida Zilic  
Nelle Zukawski

# Financial Statements

<b>ASSETS</b>	<b>2017</b>	<b>2016</b>
Cash & cash equivalents	275,312	322,167
Grants & fees receivable	39,816	40,442
Investments	4,581,381	4,304,479
Prepaid expenses & other	21,591	30,308
Property & equipment	2,355,888	2,472,188
	<hr/> 7,273,988	<hr/> 7,169,584
<b>LIABILITIES</b>		
Accounts payable	56,506	19,714
Accrued payroll & related benefits	64,081	60,541
Other liabilities	-	31,412
Long-term liabilities	-	-
Deferred revenue	25,000	-
	<hr/> 145,587	<hr/> 111,667
<b>NET ASSETS</b>		
Unrestricted	2,340,007	2,140,741
Temporarily restricted	2,196,057	2,324,839
Restricted	2,592,337	2,592,337
	<hr/> 7,128,401	<hr/> 7,057,917
	7,273,988	7,169,584

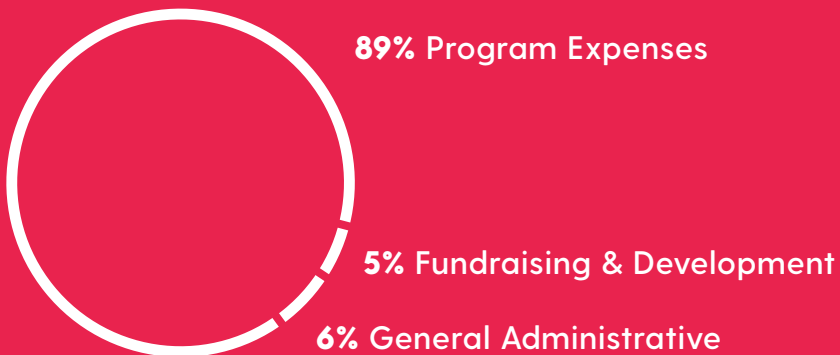
## REVENUE

\$2,033,317



## EXPENSES

\$2,070,861



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