

# INSPIRING A NEW GENERATION OF LEADERS



girls  
inc.

of Metro Denver





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OUR IMPACT

20

OUR FINANCIALS



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OUR SUPPORTERS



## A WORD FROM OUR CEO

Dear Girls Inc. of Metro Denver Community,

When I look back upon 2022 and describe the year in a way that encapsulates our journey these words come to mind: growth, inspiration, and change.

I first became connected to Girls Inc. of Metro Denver as a volunteer and was so inspired by the mission that I created a path towards serving on their Board of Directors. My board service included embarking on a new three-year strategic plan, which included three years of growth plans to implement new programming in response to emerging needs expressed by our girls and families.

During my board tenure, a once in a lifetime opportunity arose when longstanding President and CEO, Sonya Ulibarri, announced her transition from the organization. After serving the organization for ten years, Sonya has left such a strong legacy for the organization, including rooting ourselves in gender equity and advocacy for girls. As I witnessed first-hand how the organization implemented these strategic goals during 2022, I could not help but jump at the opportunity and apply to serve as the next President and CEO of Girls Inc. of Metro Denver.

I could have been a Girls Inc. girl had there been a program in Pueblo, Colorado, where I grew up. As I reflect on my childhood, I can only dream of such a place that provides the opportunities and experiences that Girls Inc. creates for girls, and could have benefitted from a trusted resource to guide me during my youth through high school and as a first-generation college student. My wish and hope are that every girl has access to quality, comprehensive, research-based, gender specific, pro-girl programming.

It has been an honor to go from board member to President and CEO, and I have been astounded by the progress this organization made during this past year. From continuing to nurture newly added programs, such as GIRLS thINC Outside the Box and Leadership Out Loud, to growing our team, and providing new, much needed services to our girls, including mental health counseling and social emotional learning support. I am deeply proud of the work that we accomplished in 2022.

Thank you for your generosity and support. We hope that you will find inspiration in the annual report, and I look forward to continuing to partner with you in our mission to change the lives of thousands of girls each year.

Stay Bold,

**KAYLA GARCIA**  
President & CEO



**The Girls Inc. Experience provides comprehensive and interactive leadership development to equip girls with the knowledge and skills to reach their full potential and the support to actively realize it.**



# Outside of School-Time LEARNING

At Girls Inc. of Metro Denver, girls have access to the tools and support needed to succeed, including trained professionals who mentor and guide them in a safe, girls-only environment, peers who share their drive and aspirations, and research-based programming. Girls learn to set and achieve goals, boldly confront challenges, resist peer pressure, see college as attainable, and explore career options.

Based on research that shows that consistent participation in after-school programming can help eliminate the achievement gap, Girls Inc. of Metro Denver's programs are also designed to increase girls' high school graduation rates and participation in post-secondary education by providing quality Outside of School-Time programs. Colorado's academic performance gap is more pronounced for BIPOC (Black, Indigenous, or People of Color) students, making it crucial for Girls Inc. of Metro Denver to provide access to high-quality services to the demographic it serves. GIMD provides high-impact, high-dosage after-school support through Center-based programming in the West Colfax neighborhood.

**To achieve its mission, GIMD offers core programs in the following areas:**

**Healthy Living (STRONG):** Activities and experiences that provide girls with the knowledge, skills, and encouragement needed to develop and sustain a healthy lifestyle including healthy strategies to cope with stress and mental health.

**Academic Success (SMART):** Activities and experiences that expand on and support girls' school-based learning and engagement, including weekly structured tutoring in reading and math literacy.

**Leadership and Self-Sufficiency (BOLD):** Activities and experiences covering concepts such as financial literacy and college and career readiness, that build the knowledge, skills, and behaviors that enable girls to become strong self-advocates and live productive, fulfilling, and independent lives.

## GIRLS HAVE THE RIGHT:

Girls Inc. of Metro Denver provides comprehensive outside of school-time programming after-school, on the weekend and full-day programming during the summer. Girls Inc. believes in girls and the Girls' Bill of Rights.

**TO BE THEMSELVES & RESIST GENDER STEREOTYPES.**

**TO EXPRESS THEMSELVES WITH ORIGINALITY & ENTHUSIASM.**

**TO TAKE RISKS, TO STRIVE FREELY & TO TAKE PRIDE IN SUCCESS.**

**TO ACCEPT THEIR BODIES.**

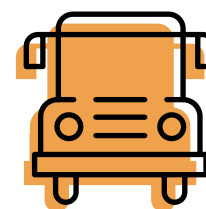
**TO HAVE CONFIDENCE IN THEMSELVES & BE SAFE IN THE WORLD.**

**TO PREPARE FOR INTERESTING WORK & ECONOMIC INDEPENDENCE.**



247

girls received school-year programming at our Center



23

provided transportation to and from 23 schools for 100 girls in 1st-8th grade to our Center daily



43,560

hours of all-day summer programming provided to 121 girls in 1st-8th grade over 9 weeks



98%

of girls received 150 or more dosage hours



78%

of 5 to 12 year-olds received 300 or more dosage hours



92%

of participants identify as girls of color





# The Girls Inc. EXPERIENCE



2,636  
youth served

Girls Inc. of Metro Denver uses a research-based model to deliver programs that are rooted in the six pillars of the Girls Inc. Experience:

1. Pro-Girl Environment that is physically, socially, and emotionally safe and confirms that girls can succeed and deserve to be taken seriously for the women they will become.
2. Mentoring and trusting relationships with adult staff and volunteers trained in an approach grounded in a belief in girls' rights and abilities.
3. Intentional, holistic, and compensatory programming focused on girls' needs and that provides exposure to a wide variety of experiences and options that girls might not have experienced otherwise.
4. Research-based, relevant, and field-tested curricula that confronts the serious needs of girls while building the knowledge, skills, and attitudes to enable girls to be competent, confident individuals and adult women.
5. Interactive, girl-centered, motivating, deliberate activities that develop and promote girls' strengths.
6. Sustained exposure to programming and connection with a girl over time to increase positive outcomes and reduce the potential for negative outcomes.

These inputs are paired with core essential services including academic enrichment and support, life skills instruction, and activities focused on healthy living.

When the Girls Inc. Experience and core essential services are utilized together, it results in the following short-term, intermediate, and long-term outcomes:

- College and post-secondary enrollment and completion
- Achievement of personal, educational and career goals
- Economic independence and employment
- Ownership and management of personal physical, mental, and sexual health



98%

of girls report they have a great future ahead of them



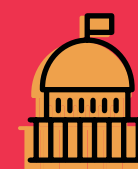
94%

of girls report they are good at leading others



88%

of girls report they can use what they know to solve a "real-life" problem



90%

of girls report it is important to be an active and informed citizen



98%

of girls know they will graduate high school



92%

of girls report they will graduate college





# BOLD BEANS

2022 marked a year of intention for Girls Inc. of Metro Denver's social enterprises. To keep up with new ideas to support the Strong, Smart, and Bold Beans social enterprise, which provides youth employment and workforce training, and entrepreneurship training to girls, Girls Inc. of Metro Denver added a Director of Social Enterprise to improve stability, consistency, and new projects.

Diana, a 2018 My Bold Future Scholar, used her time at Bold Beans as a springboard to complete her academic work while at the University of Denver to prepare to study abroad in Spain. Deja used her Bold Beans experience to grow her jewelry business, and Citlali, a 2022 My Bold Future Scholar, utilized Bold Beans to support a work-study experience as she also completes her associate degree. Bold Beans was Andri'Nae's first job which helped her secure a full-time manager role at a local business; the youngest the company had hired in history.





**A Strong, Smart & Bold Experience**

Each month Girls Inc. of Metro Denver educators curate research-based, gender and age appropriate, culturally responsive curriculum that is delivered to girls' homes. Designed for elementary aged girls, every box contains up to two books to support literacy skills, several STEM activities to build confidence in math and science, supplies for all activities, an inspiring SHE-ro in a related career. These ctivities support physical and emotional health, and include a multi-page magazine to further promote literacy.

Additionally, each month girls gather in Zoom parties to share their creations and learning. The successful pilot has become a standing program at Girls Inc. of Metro Denver. In 2022, Girls Inc. of Metro Denver launched a partnership with CBS Colorado to participate in Girls and Science, where GIMD, supported by volunteers, assembled 750 boxes which were solely focused on STEM. As a result of this partnership, Girls thINC Outside the Box now reaches 67 cities in Colorado.



**845**

girls served



**67**

number of cities reached



**24,750**

dosage hours provided to girls



**4,024**

boxes shipped



## GIRLS VIEW STEM LEARNING AS FUN AND INCREASE THEIR CONFIDENCE IN STEM

"She loved getting to have her own "wonder wall". She is STILL adding to it daily as things come up. It's been on the wall for 2 months! I thought that was a very creative way to connect the book to real life and make her feel like she is a natural scientist."

## ALLOWS GIRLS TO WORK INDEPENDENTLY AND SELF-PACED

"My 9-year-old daughter got her second box in the mail from GIMD yesterday. She looooooved it. Like, seriously loved it. She had been home from school for maybe 10 minutes before she had it all opened up, worked on the experiments (we all have very healthy resting and active heart beats!), and educated us on the life and art of Frida Kahlo. Thank you!"

## INCREASE CONFIDENCE AND RESILIENCE AND SEE THEMSELVES AS LEADERS

"My girls have a multi-racial background so getting books with characters that look like them was so special to us. It is so different to watch them read stories about girls who look like them. They really saw themselves being leaders and making a difference."

## SUPPORTERS





# INVESTING IN STEMINISTS

The Girls Inc. Eureka! program is an intensive, five-year Science, Technology, Engineering, and Math (STEM) based program that builds girls confidence and skills through hands-on opportunities. The goals of Eureka! are to get diverse and historically underrepresented girls excited about STEM, enable girls to understand STEM career opportunities, motivate girls to pursue postsecondary education in STEM fields and ensure that girls are well positioned to join the community's workforce in these fields.

In 2022, Eureka! held its first annual Eureka!-thon. During this celebration of learning, students shared their projects related to building and engineering the future, as well as presentations regarding individual internship projects at STEM based companies.



**100%**  
of participants  
graduated high school

**94%**  
of Eurekans matriculated  
at institutions of higher  
education



**INTERNS  
REPORTED:**



**90%**  
agreed or strongly agreed  
that their internship experience  
helped them learn more  
about a STEM career

**86%**  
agreed or strongly agreed that  
their internships helped them  
get a better idea of what they  
wanted to do in the future

**100%**  
agreed or strongly agreed that  
their internship experience  
helped them learn more  
professional skills.



**1ST & 2ND YEAR  
EUREKANS REPORTED:**



**100%**  
plan to attend  
college or university  
after graduation

**85%**  
plan to study a STEM  
field in college

**91%**  
know more about  
STEM concepts than  
they did before



**ANCHOR INVESTOR**



**STEMINIST INVESTORS**



**ROOKIE AND VETS INVESTORS**







In 2022 Girls Inc. of Metro Denver created a Rapid Response Fund for young women currently enrolled in college and distributed \$15,000 to support girls as needs arose throughout the year to prevent girls pausing their studies due to unforeseen circumstances such as a flat tire hindering their commute or need for new technology.

College Scholarships: Over \$83,500 were awarded as part of the annual My Bold Future Scholars program, with Girls Inc. of Metro Denver having two Girls Inc. National scholars, the first time our affiliate was awarded not one, but two, nationally recognized scholars in over a decade.

Girls Inc. of Metro Denver provides girls with workforce experience through industry-based skill development, youth employment, and paid internships through career and college readiness training.

# Bound for the FUTURE

In 2022 Girls Inc. of Metro Denver held its first annual College Shower. Graduating high school is the first of many milestones Girls Inc. celebrates for our girls. GIMD continued to support their journey towards higher education by providing in-kind and financial support to each graduating senior so they can experience another rite of passage at their college campuses. Support includes access to technology and other supplies needed for residential housing.

GIMD supported two college tours in the summer to demystify the college experience for high school girls.



**\$83,500**  
awarded as part of the  
annual My Bold Future  
Scholars program

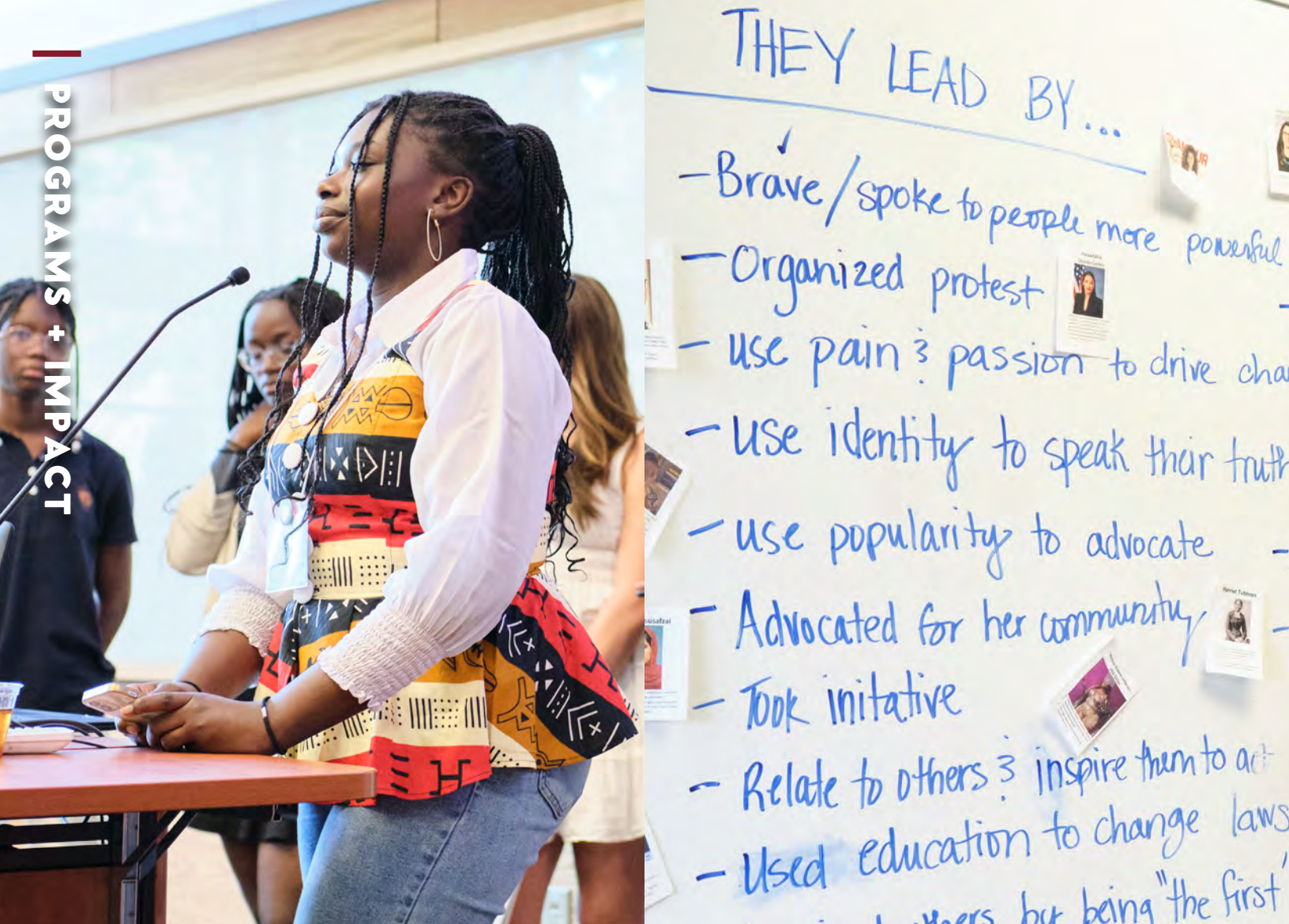


**\$45,000**  
approximate wages  
and stipends earned by girls



I truly believe that I wouldn't have been able to have such a smooth college move-in experience without the help of the GIMD College shower. I remember feeling so stressed about how I was going to pay for clothes, dorm decorations, a fridge, a new laptop, and all of the other college essentials, and Girls Inc. saved me. My total move-in costs came out to over \$700 and only a small fraction of that came out of my own pocket—for that I will forever be thankful to Girls Inc. **NAME???, GRADUATE???**





## Creating the Next Generation of Girl

# ADVOCATES

Girls Inc. of Metro Denver maintained its commitment to advocate and advance rights and opportunities for all girls and built its capacity to influence policy that impacts girls and centers on girls' voices.

### GIMD'S ADVOCACY PLATFORM:

- Achieve economic independence and pay equity
- Advance reproductive rights
- End violence against girls and women
- Ensure equitable educational access
- Equity and justice for all growth.
- Promote girls' mental health

In 2022 elementary, middle, and high school girls engaged in the public process through live and video testimony at the Capitol, drew pictures, sent letters to legislators, attended advocacy workshops, met with elected leaders such as school board members, and drafted policy. Through this exposure they gained experience, learned skills, and built confidence to advocate for themselves and others on issues that directly impact girls.

GIMD girls directly prioritized the following legislation to remove barriers for girls and young women:

- Raise The Floor HB-1249 which aimed to increase the age at which youth can be prosecuted in juvenile court
- End Period Poverty Bild passed by the Denver Public Schools board
- Reproductive Health Equity Act, HB22-1279 signed into law
- Sales Tax Exemption on Essential Hygiene Products, SB22-1055 signed into law
- Relationship development with the Denver Public School Board and The Colorado Youth Justice Coalition to revise the district's youth health education bill





# Outdoor Learning RENOVATION

Girls Inc. of Metro Denver completed a capital renovation project to actualize an idea brought forth by girls. Girls approached the staff with the desire to raise funds to purchase a new swing set for the backyard.

Understanding girls were asking for a change, Girls Inc. of Metro Denver embarked on a collaborative planning process with girls to completely renovate the outdoor space at our main facility on West Colfax.

The renovation included new play and climbing structures, additional green spaces

and outdoor classrooms, safety features, garden boxes, teen convening spaces, and a community mural.

In partnership with Norris Design, Mortenson Construction, and Faatma Be Oné from the Righteous Food Collective, the new area opened to kick off the 2022 Summer Camp.

Girls Inc. of Metro Denver is grateful to the other generous benefactors for the project, Cummins Foundation, Liz and Chad Gardner, the Estate of Patricia Kist, The Colorado Health Foundation, and Salah Foundation.



Leadership Out Loud is a three-year, cohort-based program for high schoolers that provides opportunities for teen girls to build and practice advocacy skills at the local, state, and national levels. In 2022 Girls Inc. of Metro Denver welcomed the second cohort of girls. Participants took part in a residential summer intensive at the Regis University campus where they participated in monthly weekend classes during the school year to build technical advocacy skills and take part in paid advocacy policy and public sector focused internships. Through Leadership Out Loud, girls explored advocacy concepts and developed the skills needed to influence and advance Girls Inc. of Metro Denver's advocacy platform.





# FINANCIALS

## Assets

	2021	2022
Cash & Cash Equivalents	\$ 1,461,308	\$ 888,448
Restricted Cash - Scholarships	197,917	195,254
Grant & Fees Receivable	25,657	204,101
Investments	5,876,857	4,881,570
Prepaid Expenses & Other	56,480	58,522
Land, Property & Equipment	1,893,554	2,270,894
	<b>\$ 9,511,773</b>	<b>\$ 8,498,789</b>

## Liabilities

Accounts Payable	30,840	50,765
Accrued Payroll & Related Benefits	110,470	107,492
Other Liabilities	-	-
Long-Term Liabilities	-	-
Deferred Revenue & Conditional Contributions	9,600	-
	<b>\$ 150,910</b>	<b>\$ 158,257</b>

## Net Assets

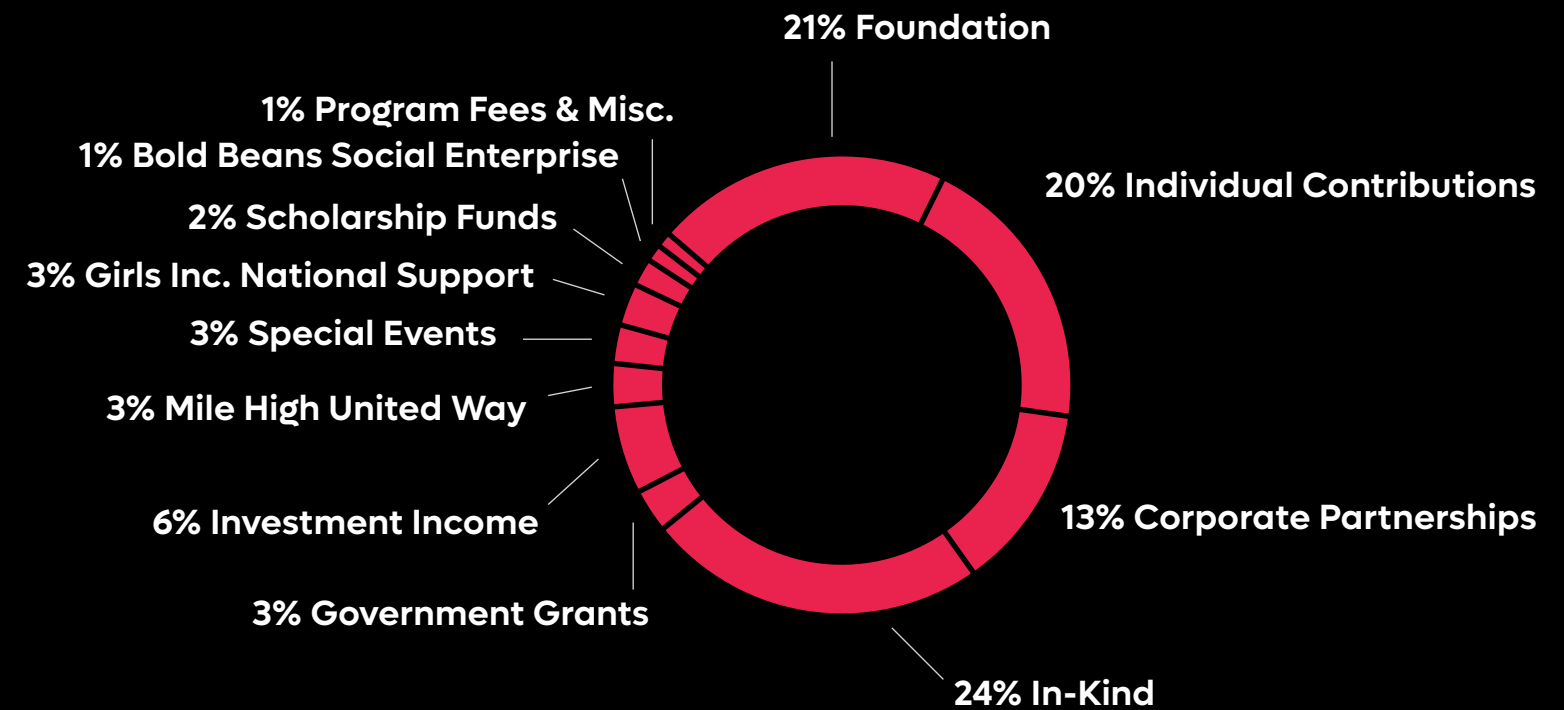
Unrestricted	6,113,955	5,078,829
Restricted	3,246,908	3,261,703
Total Net Assets	9,360,863	8,340,532

## Total Liabilities & Net Assets

**\$ 9,511,773      \$ 8,498,789**

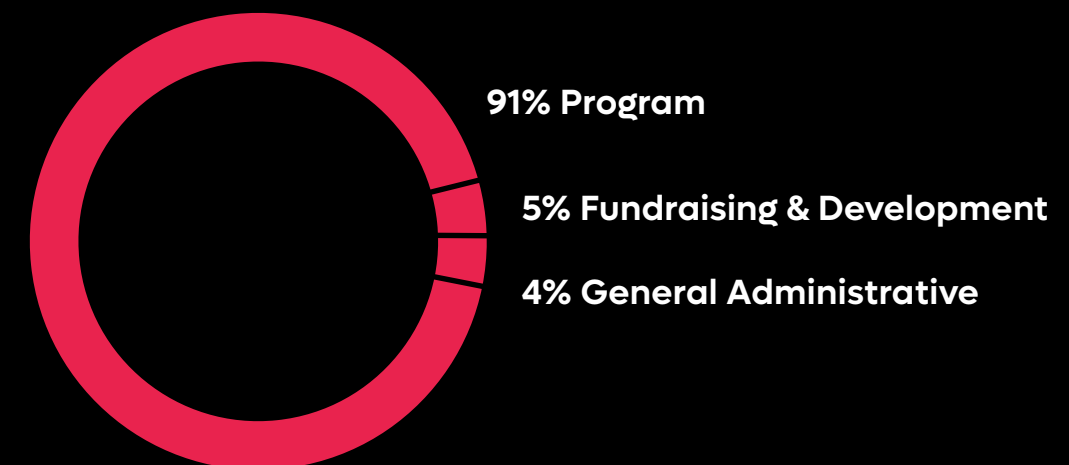
## REVENUE

**\$4,682,509**



## EXPENSES

**\$3,913,479**





# SUPPORTERS

September 1, 2021 - August 31, 2022

## Foundation, Corporate & Government

### \$50,000+



COMCAST NBCUNIVERSAL



The Estate of Patricia Kist

### \$30,000 - \$49,999

The Ball Foundation  
Colorado Energy Foundation  
Cummins Foundation  
PDC Energy  
The Denver Foundation  
The Peierls Foundation

### \$15,000 - \$29,999

Compass Cares  
Denver Post Community Foundation  
Fidelity Investments  
Fox Family Foundation  
Franciscan Friars of Holy Name Province  
Leprino Foods Company  
Liberty Gives Foundation  
Maraba Fund  
Marathon Petroleum  
Motorola Foundation  
Paige Family Foundation  
Prologis  
PC  
Salah Family Foundation  
The Beacon Fund  
TIAA  
United Airlines  
Virginia Hill Foundation  
Xcel Energy

### \$5,000 - \$14,999

Anonymous  
Alpine Bank  
Arrow Electronics  
AT&T Foundation  
Brookfield Properties  
CBS Colorado  
Deloitte  
Diamonds in the Rough Foundation  
EBI  
Eitel Fund- El Pomar Foundation  
Enterprise Holdings Foundation  
Foundation 180  
Gates Industrial Corporate Foundation  
GE Johnson Construction Company

Green Waves Fund  
IMA Financial Group  
Jack and Jill of America  
Kaiser Foundation  
Kenneth King Foundation  
KJ Community Fund  
Lockheed Martin  
Mortenson  
Ovintiv  
Ping Identity  
Prosperity Denver Fund  
Upswing Foundation  
US Bank  
Verizon  
Vitality  
WJD Foundation

### \$1,000 - \$4,999

Anonymous  
Barefoot PR  
Bayswater  
Burns & McDonnell  
Community First Foundation  
Consumer United Alliance  
Dean K. Phillips Memorial V.F.W.  
Eventbrite  
Forvis  
Four Noses Brewery  
Galloway US  
Innovest Portfolio Solutions  
Institute of American Indian Arts  
Jacobs Engineering  
Jensen Family Charitable Fund  
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Nelnet, Inc.  
Paq Logistics  
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Simonson-Ashcraft Charitable Donations Fund  
Sutherland Family Foundation  
The Chance Fund  
The Colorado Trust  
Urban Ventures  
Visa, Inc.  
Wealth Enhancement Group  
Women at Guild ERG- Guild Education

### Gifts up to \$999

AAPJ Guilders ERG Group- Guild Education  
Amazon Smile Foundation  
Atlassian  
Black Guilders Network  
Community Shares of Colorado  
Corporate Trustee For Cent Credit Union of Colorado  
Danone North America  
Delta Dental of Colorado  
Dorsey & Whitney Foundation  
Goldman Sachs  
Google, Inc.  
Hackett Egan Charitable Fund  
Ian's Pizza Denver  
JK Roofing  
Kroger Co. Foundation  
Neisen Borth Insurance Agency  
Opentext  
Propeller Inc.  
Salesforce  
Silicon Valley Community Foundation  
SteelPath Funds  
Remediation  
SVB  
TARRA  
The Standard Insurance  
United Way of Los Angeles  
VMWare Foundation  
Women's Foundation of Colorado

## Champions for Girls

Individuals in this donor circle contribute \$1,000 or more in direct personal financial support, making it possible to create long-lasting, positive change on behalf of the girls we serve.

Anonymous  
Marina Antstenis  
Barb & Fred Baumann  
Mike & Julie Bearup  
Frankki Bevins  
Janet Boone  
Brooke Brandt  
Joan Brennan  
Linda & Pat Brisnehan  
Nicole Buckner  
Trisha Burns  
Linda D. Campbell  
Brian Cavanaugh  
Stephanie Chichester  
Colleen Colarelli & Robert Welch  
Kelly Condon & Jim Hoy  
Cindy Cookson  
Cody Lynn Daniels  
James Darling  
Lisa De la Garza  
Ingrid & Leo DeGreef  
Denise Delgado & Andrew Lubansky  
Jennifer Derse  
Jackie Devine

Theresa Dulaney  
Gina and John Dyer  
Richard Ehrman  
Liz & Chad Gardner  
David Farmer & Gay Faris  
James Ferguson  
Jennifer Fisher  
Dr. Joan Foster  
Mary Foster  
Norm & Lisa Franke  
Virginia Fuller  
Kayla & Joseph Garcia  
John & Christine Graff  
Barbara Gregorich  
Dan & Jennifer Grooters  
Miriam Grynberg  
David Guetig  
Karen Hamilton  
Lisa Harris  
Kimberli Haverly  
Katie Hoffman  
Catherine & Graham Hollis  
JD & Kelly Holt  
Lillian Lacino  
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Traci Jenson & Jim Tesar

Brad Kaplan  
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Griffen O'Shaughnessy  
Kathleen & Ted Ott  
Lori Palazzolo  
Alain & Kelly Paolini  
Tiffany K. Payne & Matt Mann  
Jennifer Payne  
Jeffrey Peierls  
Michael & Eleanor Pinkert  
Julie Poppen  
Simone Ross  
Audrey Rowe  
Steven & Victoria Sanborn

Edward Sawyer  
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Bijal Shah  
Jean & Ted Simon  
Scot Smith & Susan Blake-Smith  
John Spiegleman  
Alice & Tom Stephens  
Kristine Strain  
Cori & Tyler Streetman  
Michelle Suniga  
Deborah Takeuchi  
Maya Thomas  
Christina Uribe Reyes  
Sonya & George Ulibarri  
Francesca Vecchiarelli  
Marcelle Wall  
Brandon Wilcox  
Mary Willis  
Amy Winsor  
Carrie Wisher  
Coralie & Ian Witter  
Alexis & Jim Wooll  
Christina Zavislan

## Individuals

### \$500 - \$999

Anonymous  
Lisa Barker  
Yolanda Green Barnes  
Jeffrey & Tracy Baumgartner  
Kay Beasley  
Jim & Sally Bernsten  
Stacey Bledsoe  
Robert Boehm  
Kathleen Bohland  
Mariza Bonilla  
Hugh & Lynne Brown  
Kristine Callan  
Courtney Chenault  
Kristin Crockett  
Angela Davidson  
Wendy Dominguez  
Theresa Donnelly  
Sarah Early  
Jenny Elder Moke  
Darla Figoli  
Katherine & Mark Fulford  
Nadine Fuller  
Peyton Fullerton  
Liz & Chad Gardner  
Keiffer Garton  
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Gail Hayutin  
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Staci Holmes  
JMGDJC Family Charitable Fund  
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Cody Teets  
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Allison Werner  
Elizabeth Winchester  
Kathryn Wininger

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Ambassador Shirley E. Barnes  
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Adelina Herrera  
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Jeanne Hicks  
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Tamara Ingram  
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Carlos Johnson  
Marla Jones Newman  
Kelli Kasik  
Karen Kennedy  
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Rachel Kiriakos  
Wendy Kitto Merchant  
Nancy Koontz  
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Jennifer Leitsch  
Stephanie Lind  
Nancy Litvak  
Kate Lyda  
Adrienne Mansanares  
Edda Maxwell  
Tony McLeese  
Aaron Medlock  
Mary Metropulos  
Jess & Ryan Monroe  
Mary Lou Mosely  
Meagan Nelson



# SUPPORTERS

September 1, 2021 - August 31, 2022

Cheryl Norton  
Ann-Christine Nyquist  
Kori Orsinger  
Stephen Parce  
Uyen Pavelis  
Betsy Peterson &  
Nick Holland  
Rhoda Pilmer  
Shane Portfolio  
Andrew Pouzeshi  
Janine Pryor  
Elisabeth Ralston  
Joni Roberts  
Katherine Roush  
Kayla Rubio  
Mary Ellen Schipp  
Jenna Scott  
Victoria Scott-Haynes  
Catherine Shea  
Deborah Shields  
Allie Silver  
Erica Slain  
Anya Stinton  
Pamela Stolte  
Lisa Storey  
Douglas Sutton  
Pamela Taylor  
Michelle Thomas  
Ronald Tien  
Rhonda Valladares  
Robert & Lisa Vicek  
Linda Wilkinson  
Lucinda Willard  
Rebecca Winslow  
Kim Ziereis

## \$100-\$249

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Glenda Alexander  
Catherine Anderson  
Caroline Aspenson  
Michael Barg  
Marty Barrett  
Yuridia Bazan  
Kate Bendewald  
Morgan Bennett  
Jennifer Benson  
Lindsey Benton  
Alana Berland  
Allen Bieganski  
Jennifer Bielak  
Melissa Bierfreund  
Judith Bixler  
Tana Boersma  
Courtney Boltz  
Carol Bowar &  
Ted Halbert  
Christina Bowen  
Mary Bradley  
Jan Bramer  
Tim Brandt  
Moses Brewer  
Michelle Brown  
Nick Bruce  
Dorian Brugger  
Madison Bruno  
Harmony Bryan  
Rebecca Bryant

Jacqueline Buchanan  
Ellen Burnes  
Eric Burnett  
Caroline Burnett  
Claudia Cade  
Luke Cahill  
Cayla Cappello  
Stefanie Carroll  
Lorena Casillas  
Keiden Cheung  
Jean Christian Nyati  
Dawn Cole  
Diane Cook  
Jan & Miles Cortez  
Ashton Cortright  
Jamie Crain  
Nicole Croy  
Mike Cureton  
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Lori Davis  
Shari & Don DeGryse  
Maggie Dehn  
April Denmon  
Sara DeWildt  
Kimberly Dieser  
Maili Dilworth  
Maribeth Dirksen  
Gwen Dylan  
Marina Eden  
Janis Emanuel  
Jenny Engle  
Heather Erickson  
Scott Evans  
Laura Falloon  
Steven Federico  
Marco Fields  
Karrie Fletcher  
Anjanette Fowler  
Debra France  
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Jennifer Garcia  
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Kristin Gibbs  
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Kelli Goodwin  
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Becky Grupe  
Marna Hamling  
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Melissa Hart  
Judith Hartman  
Jennifer Hatton  
Kathleen Hawkins  
Wendy Hawthorne  
Anne Hayes  
Cori Helms  
Anna Carolina Hensley  
David Herron  
Shannon Hickey  
Joni Hjelle  
Jenny Hoffman  
Emily Hooker  
Lisa Horn  
Fabian Huizar  
Bre Huizar-Arellano  
Yvette Hunt

Kyle Hupf  
Kim & Chris Jacoby  
Evan Jansen  
Susi Jeans  
Anthony Jivoiin  
Andrea Jones  
Lauren Jones  
Irene Kawanabe  
Lynette Kaylor  
Kathleen Kelly  
Matt Kelly  
Judy Kennelley  
Jill Kerschen  
Suzanne King  
Nicole Kinney  
Janet Kritzer  
Sheri Kutsche  
Angela Kwak  
Kara Lang  
Dr. Sharon  
Langendoerfer  
Sue Lapierre  
Jessica Le &  
Adam Dane  
Trisha Lee  
Michael Leskun  
Kayla Lewis  
Leah Loebach  
Kelly Long Jackson  
Laurie Lorenz  
Ruth Lovato  
Colleen Lucksinger  
Ha Luu  
Sophia Mahmood  
Billy Manzanares  
Annamarie Martinez  
John Masserini  
Alan Matlosz  
LauraJean McBride  
Sara McCann  
Caitlin McFarland  
Cathy & Ken McGill  
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Jill McLain  
Leigh McMahon  
Terri McNally  
Melanie Meehan  
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Pieper Shear  
Madeline Siegel  
Wylia Sims  
Daliah Singer  
Laura Skarne  
Laura Slansky  
Bob Smith  
Caitlin Smith-Wheatley  
Jenna Spacek  
Maren Stewart  
Brenda Stewart  
Kristen Stockland  
Emily Stroker  
Stewart Swan  
Ed Theisen  
Melissa Thomas  
Jen Thompson  
Ryan Thompson  
Cathy Thorne  
Alicia Thorpe  
Ronald Tien  
Elaine Torres  
Jennifer Ulrich  
Kerri Van Horne  
Ivonne Van Wyk  
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Danielle Varda  
Marisol Villagomez  
Christine Voss  
Susan Walker  
Toma Walker  
Corinne & Josh Wardell  
Rebekah Watada  
Debbie Watts  
Mary Wehrer  
Eric Weisman  
Kathryn Weitz

Stacey Wells  
Angelique Weston  
Al White  
James White  
Jenice Whitehead  
Jenny Wiens  
Arthur Williams  
Leanne Wilson  
Stacey Wilson  
Alyssa Witt  
Beth Witt  
Doshia Woods  
Mae Wright  
Kelly Wright  
Judey Zahariades  
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Cecily Abeyta  
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Shristi Adhikari  
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Diane Anderson  
Joy Anderson  
Ellison Andert  
Prince Antwi  
Phill Armstrong  
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Olivia Martinez  
Christina Martinez  
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Lydia McCoy  
Olivia McDaniel  
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Shemetra McGee  
Shemetra McGee  
Kori McKenzie  
Lee Ann McMicken  
Anne McWilliams  
Meighan Meeker  
Desharia Meeks  
Kaitlyn Meiss  
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Celia Mercer  
Laura Mersmann  
Truia Meyer  
Pamela Miles  
Denise Miller  
Sherlenia Mitchell  
Isaiah Monroe  
Chris Moore  
Monica Morales

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Eamonn Morris  
Brian Morrison  
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Alison Moy  
Geneva Mueller  
Barbara Munin  
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Scott Olson  
Peter O'Neil  
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Susan Parsons  
Mayank Patel  
Biatriz Peckler  
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Nathaniel Price  
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Hanni Raley  
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Stephanie Rechner  
Michael Reimbold  
Mark Reiner  
Sara Reynolds  
Payton Ricci  
Christine Richardson  
Aaron Richardson  
Mallory Richardson  
Erika Righter  
Laura Roberts  
Alisa Robinson  
Elizabeth Rodriguez

Diana Romero Campbell  
Jeffrey Rosenberg  
Jen Ross  
Levi Ruby  
Ashley Ruh  
Elisabeth Russert  
Kristin Salvatora  
Brianna Samyn  
John & Carol Sass  
Cecily Saunders  
Alison Schilling  
Lisa Schoen  
Anja Schoenberger  
Allyson Schott  
Bre Schumann  
Laura Schwinkendorf  
Heidi Seal  
Jeslin Shahrezaei  
& Eugene Rooks  
Way Shen & Chris  
George  
Sharon Sherman  
Madison Shoemaker  
Fontaine Shu  
Jeremy Sifuentes  
Malissa Sim  
Colin Simmons  
Christy Smith  
Lesley Smolik  
Kim Sporrer  
Savannah Star Barrack  
Charlotte Stemlok  
Jen Stone  
Erin Stone  
Andre Stone  
Azar Takeshi  
Luke Tannahill  
Mallory Tarnawski  
June Taylor  
Lizeth Thies  
Danielle Thompson  
John Thompson  
Gwen Thompson  
Nater & Heather  
Thompson  
Eve Treschitta  
Carlita Trujillo  
Alicia Trujillo  
Allison Trusler  
Danielle Turnbull  
Shaylisa Turner  
Soyol Tushigbat  
Leslie Twarogowski  
Justin Twist  
Nicole Vance  
Adele Vaughan  
Potter Veronica  
Laura Vick  
Heidi Vielhaber  
Deborah Wadsworth  
Kelly Wagner  
Lauren Walker



# SUPPORTERS

September 1, 2021 - August 31, 2022

Erin Walker  
Olivia Waller  
Diana Walsh  
Courtney Ward  
Owen Ware  
Marisa Way  
Carrie Webber  
Kristen Wegman  
Joseph Weir  
Miles Welbourn  
Kelly Werthmann  
Melissa White  
Ronald Williams  
LaDonna Williamson  
Christian Williss  
George Williss  
David Wilson  
Tessa Wilson  
Kyrsha Wineinger  
Skylar Wingard  
Michelle Witt  
Holly Woodbury  
Jeanne Work Swaim  
Meg Yon  
Morgan Yost  
Fatuma Yusuf  
Sheryl Zajdowicz

Mciver Household  
McNeil Designer  
Portraits  
Megan McIver  
Melissa Alvarez  
Molson Coors Brewing Co.  
Museum of New Mexico Foundation  
Mystery Inc.  
Native Campervans  
Office of Climate Action, Sustainability, and Resiliency  
Paulette Shaleb  
Pyramid Analytics  
Santa Fe Folk Art Market  
Suncor  
Taco Block  
The Family Jones  
Threads Worldwide  
United Airlines  
Warby Parker  
Xcel Energy  
Yoga Effect  
Zolli Candy

Keira Hanley  
Samantha Hanrahan  
Cassidy Hart  
Bre Huizar-Arellano  
Emily Hunt  
Elizabeth Islas  
Janeth Islas  
Jill Jablonski  
Tiffany Johnson  
Anisha Kalla  
Marianne Keller  
Hunter Kephart  
Nina Khanzadeh  
Caitlin Kiss  
Nadine Koo  
Alex Kravetz  
Heidi Kuker  
Faith Kyambalesa  
Yasmin Latchman  
Francesca Lawrence  
Renee Lockhart  
Nhi Lu  
Jenny Ma  
Victoria "Tori" Madsen  
Kaya-Damali  
Malik-Knights  
Nya Martin  
Julie May  
Libby McKenna  
Chyse Melton  
Katrina Ngo  
Kathryn Noriega  
Lisi Owen  
Aliyah Palumbo  
Sophia Palumbo  
Mary Pannier  
Keiry Perea Rascon  
Lee Phonthongsy  
Lauren Podjun  
Alexa Polanski  
Maddox Pouw  
Cassandra Ramirez  
Sally Rhodelander  
Darcy Ripple  
Juliana Rodegheri Brito  
Richell Rodriguez  
Josselyne Rodriguez  
Isabela Rosales  
Jennifer "Jen" Ross  
Olivia Rutherford  
Lindsay Salazar  
Lindsey Salazar  
Erin Sanders  
Ariel Siegel  
Yaneli Soto  
Riley Summers  
Madison Thiros  
Ciarra Thompson  
Sarah Thomson  
Cathy Thorne  
Davianna Velezco  
Kelley Wang

Kaylin Waters  
Kaitlyn Waynick  
Mina Wessell-Irvin  
Brooklyn Williams  
Leanne Wilson  
Janice Wood Camacho  
Anna Marie Younce

## Volunteer Groups

2U  
ACLU Colorado  
Altitude Youth Ultimate  
AT&T  
Ball Aerospace  
Black Girl Social Club  
Burns & McDonnell  
CBS Colorado  
Challenge School JNHS  
Chevron  
Circuit Media  
Colorado Circles for Change  
Colorado State University - Spur Campus  
Comcast NBCUniversal  
Credit Union of Colorado  
CU Denver School of Architecture & Planning  
Cummings  
Denver Inner City Parish  
Denver Urban Gardens  
Denver Water  
Dumb Friends League  
Google  
Haselden Construction  
Jacobs Engineering  
Junior League  
Kimley-Horn  
Leprino Foods  
mind.body.voice  
Mortenson  
Metro State University Denver  
Metro Statue University  
Tennis Team  
National Renewable Energy Laboratory  
PDC Energy  
Philadelphia Insurance  
Ping Identity  
PwC  
Raytheon  
Regis Chicks with Sticks  
Stryker  
United Airlines  
US Geological Survey  
Viveve Medical  
Women in Music Denver  
Xcel Energy  
Yoga Effect/Chandrika Prem

## Community Advisors

Donaji Arango  
Jim Bernsten  
Stacey Bledsoe  
Mariza Bonilla  
Ranmali Bopitiya  
Ivey Bostrom  
Laurel Cagan  
Anne Carto  
Kelly Collins  
Kelly Condon  
Reseena Cowen  
Lisa de la Garza  
Diana de la Rosa  
April Denmon  
Jackie Devine  
Anya Dickson  
Jennifer Fisher  
Dani Fitch  
Paula Fleming  
Joan Foster  
Michelle Garcia  
Kayla Garcia  
Liz Gardner  
Kelsey Green  
Barbara Gregorich  
Amy Grimm  
Becky Grupe  
Djuana Harvell  
Farren Henry  
Katie Hoffman  
Danielle Jackson  
Mary Ellen Jackson  
Susanne Jennings  
Lynna Kauckeck  
Nicole Kinney  
Jessica Leary  
Paul Lopez  
Jill Mant  
Dr. John Masserini  
Sarah McGill  
Kim Mendoza-Cooke  
Laura Mersman  
Dexter Metcalfe  
Erin Miller  
Diane Myles  
Stacy Ohlsson  
Keegan O'Neil  
Griffen O'Shaughnessy  
Kathleen Ott  
Lori Palazzo  
Karen Perham-Lippman  
Vanessa Quintana  
Charleen Ramirez-Mares  
Leslie Reed  
Ann Rhoads  
Jill Rhodes  
Esmeralda Rodriguez  
Jen Ross  
Reilly Sanborn  
Edward Sawyer  
Kristen Stockland  
Kristine Strain  
Cori Streetman  
Emily Stroker  
Susy Tamminga  
Jen Thompson  
Solol Tuchigbat  
Carmel Ulbrik

Sonya Ulibarri  
Cristina Uribe Reyes  
Marcelle Wall

## Partner Schools

Bryant Webster Dual Language  
Colorado High School Charter  
Denver Center for 21st Century Learning  
Denver Center for International Studies:  
Montbello (DCIS)  
Denver Justice High School  
East High School  
Empower Community High School  
Globeville Elyria Swansea Campus  
Kepner Beacon  
Lakewood High School  
Morey Middle School  
New American School - Aurora  
New American School - Thornton  
Ricardo Flores Magon Academy  
Robert F Smith STEAM Academy  
St. Elizabeths School  
STRIVE Prep - SMART  
STRiVE Prep Federal  
STRIVE Prep Westwood  
Thornton High School

## Community Partners

American Civil Liberties Union of Colorado  
Amperstand Coffee Roasters  
Annie Martinez Law, LLC  
Art from Ashes  
Altitude Youth Ultimate  
Base Coat Nail Salon  
Big Brothers Big Sisters of Colorado  
Bike Together  
Bluff Lake Nature Center  
Boriya & CO  
Boys & Girls Club of America  
Burns McDonnell  
Butterfly Pavillion  
Cafe 180  
CBS4  
Chica Bean  
COLOR  
Colorado 9 to 5  
Colorado Diversity

Conference  
Copper Door Coffee Roasters  
Colorado Representative  
Serena Gonzales-Gutierrez  
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Councilwoman Candi CdeBaca  
CSU Extension  
Cummins  
Curious Jane  
Denver Botanic Gardens  
Denver Center for the Performing Arts  
Denver Inner City Parish  
Denver Probation/ Denver County Safe City Diversion  
El Noa Noa Mexican Restaurant  
ESD Consulting  
Faegre Drinker Biddle & Reath  
Fivetran  
Four Noses Brewery  
Goodturn Cycles  
Haselden Construction  
I Have a Dream Foundation  
Junior WNBA  
Leprino Foods  
Light as a Feather Doula Services  
Light Carrier, LLC  
Lockheed Martin  
Luckyleo Dancewear  
Mad About Hoops  
Metro Caring  
Metropolitan State University of Denver  
Mortenson Construction  
National Renewable Energy Laboratory (NREL)  
Regan Byrd Consulting  
Safe City Diversion Program  
Spinster Sisters  
Sú Teatro  
Sun Valley Youth Center  
Techbridge  
THRIVE Mental Health  
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YouthBiz  
Youth on Record  
We Don't Waste  
Wings Over the Rockies  
Wish for Wheels

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\*AS OF AUGUST 31, 2022

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