



of Metro Denver



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Inspiring all girls to be strong, smart and bold

Calling all trailblazing educators! Join Girls Inc. Metro Denver and unlock the power within young girls. Prepare to break free from traditional educational constraints and embrace a transformative approach that puts the joy of learning at the forefront. You will have the freedom to unleash your creativity, infusing each session with an electrifying blend of engagement, fun, and hands-on exploration. We need passionate educators who are ready to ignite sparks of empowerment, shaping a generation of unstoppable young women. From STEM to finance, relationships to leadership, be the catalyst that fuels their success. Collaborate with a dynamic team, celebrate diversity, and leave an indelible mark on girls' lives. Unleash your enthusiasm, compassion, and commitment to make a lasting impact.

All Girls Inc. employees are eligible for an impressive benefits package, including:

- 100% employer covered medical insurance for employee
- 100% employer covered vision insurance for employee
- 100% employer covered life insurance for employee
- 3% 403b contribution after employee passes 3 month probationary period (no required employee contribution to obtain this benefit)
- Annual bonus eligibility, dental insurance, flexible schedule and PTO benefit, flex spending account, sabbatical and more

Ready to join our league of strong, smart, and bold team members and illuminate the future for girls in Metro Denver? Your exceptional skills and unwavering dedication will carve a legacy of awe-inspiring, unstoppable young women who will shape the world of tomorrow. Apply now and be part of an electrifying journey with Girls Inc. Metro Denver.

Pay range: \$45,000 - \$50,000

Location: Girls Inc. of Metro Denver, 1499 Julian Street, Denver, Colorado 80226

Position Summary:

Embark on a thrilling adventure where you will make a profound impact! As part of our dynamic team, you will have the opportunity to facilitate captivating minds-on and hands-on programs in Denver-Metro schools and our vibrant West Colfax Center. Brace yourself as you bring the transformative power of the Girls Inc. Approach to life – an approach that is engaging, fun, and firmly centered around the unique needs and interests of our youth. We value versatility and collaboration. **The Advocacy Educator specializes in providing quality and engaging programming for teen girls to build and practice**



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leadership and advocacy skills, grow their networks, and incorporate learning into girl-led systems change initiatives.

Educators utilize curricula in the following areas:

- 1) **STRONG** Programs: Healthy Living (ex: healthy sexuality, mental and physical health, and social emotional learning)
- 2) **SMART** Programs: Academic Enrichment & Support (ex: literacy & STEM)
- 3) **BOLD** Programs: Life Skills (ex: entrepreneurship, leadership, advocacy, financial literacy)

Supervisory Responsibilities: None

Duties/Responsibilities:

Program Implementation (80%)

- **Facilitate electrifying, hands-on programs** that empower girls as leaders of their learning journey.
- **Create a safe, supportive environment** through effective classroom management, a pro-girl approach, and culturally responsive practices.
- **Provide coaching for girls**, offering social-emotional support, direction, motivation, and behavior management.
- **Evaluate programs to drive growth**, implementing goals and effective evaluation strategies.
- **Embark on daily routes**, picking up girls from local schools in our 15-passenger vans.
- **Assist with program logistics**, from structured free time to opening/closing, supporting fellow educators, and more.

Program Administration (10%)

- **Track program budget**
- **Enter program data** in the Compass360 system (ex: classroom attendance)
- **Daily administrative duties** such as expense reports, program plans, data entry and general office and classroom tasks

Organizational Support (10%)

- **Assist with special events**, including within other departments at GIMD.
- **Assist with upkeep of shared spaces** (ex: organize, clean, report repairs, etc.)
- **Fully engage in training**, team and staff meetings, and other learning activities.
- **Perform other job functions as needed.**

Required Skills/Abilities:

- **Cultural Competence:** Has an appreciation for diverse populations, cultures, and economic experiences. Exhibits commitment to social justice values and anti-oppression analysis. Demonstrates a commitment to the positive parameters of GIMD's professional behaviors (see link above).



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- **Youth Development & Facilitation:** Ability to facilitate and manage groups of at least 15 youth. Ability to inspire, stimulate and support youth self-empowerment and social-emotional development from a feminist, anti-racist and anti-oppression lens.
- **Professional Assets:** Critical thinking and a belief that we can all learn from failure and improve outcomes through reflection. Flexibility with a higher tolerance for uncertainty and fast-pace that comes from working in a youth-centered space. Self-starter skills with willingness to find solutions rather than wait for direction. Values collaboration and supporting colleagues to advance GIMD's mission. Curiosity and ability to make generous assumptions about themselves and others.

Education and Experience:

Education

- € Associates Degree or 2 year youth experience equivalent

Experience

- Experience facilitating youth programming for groups of at least 15 participants.
- Experience working with girls .
- Experience working in positive youth development settings.

Physical Requirements:

- € Prolonged periods of sitting at a desk and working on a computer
- € Must be able to lift up to 15 pounds at times
- € Be able to drive 15 passanger vehicial 30 mins-1 hour 2-4 times a week and or longer for trips.

Additional Requirements:

- Possess a valid Colorado driver's license, (or willingness to obtain one within a month of employment) with a driving record that allows employees to be covered by agency auto insurance and drive agency 15 passanger vehicles (must be at least 21 years old) with at least 2 years of driving experience.
- Access to a personal vehicle to travel to school sites in Metro Denver. Mileage reimbursement provided.

How to apply: [Apply today using the application link here.](#)